

# Annual Report

## 2023-24



**SAB Industries Limited**

# CORPORATE

# Information

## BOARD OF DIRECTORS

Sh. R. K. Garg	<i>Chairman</i>
Sh. H. K. Singhal	<i>Director</i>
Sh. S. K. Bansal	<i>Director</i>
Sh. S. S. Viridi	<i>Director</i>
Smt. Manju Lakhanpal	<i>Director</i>
Sh. Sanjay Garg	<i>Addl. Managing Director</i>

## COMPANY SECRETARY

Ms. Gurpreet Kaur

## AUDITORS

S.C. Dewan & Co.  
Chartered Accountants  
SCO 90, 1st Floor,  
Mansa Devi Road, Swastic Vihar  
Panchkula - 134109

## BANKERS

State Bank of India

## REGD. OFFICE

SAB Industries Limited  
(CIN:L00000CH1983 PLC031318)  
Regd. Office: SCO 49-50, Sector 26, Madhya Marg,  
Chandigarh 160 019  
Email: [ssl\\_ssg@glide.net.in](mailto:ssl_ssg@glide.net.in),  
Website : [www.sabindustries.in](http://www.sabindustries.in)  
Phone: +91-172-2793112, FAX : 91-172-2794834

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**SAB INDUSTRIES LIMITED  
(CIN: L00000CH1983PLC031318)**

Regd. Office: at S.C.O.49-50, Sector- 26, Madhya Marg, Chandigarh.  
Email: ssl\_ssg@glide.net.in, Website: www.sabindustries.in  
Phone: +91-172-2793112., Fax: +91-172-2794834

**NOTICE**

NOTICE is hereby given that the 40th Annual General Meeting of the Shareholders of the Company shall be held as scheduled below:

**Day & Date : Monday 30th September 2024**  
**Time : 3.00 P.M.**  
**Venue : Regd. Office of the Company at S.C.O. 49-50,  
Sector- 26, Madhya Marg, Chandigarh.**

to transact the following business:

**ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Financial Statements of the Company for the year ended March 31, 2024 and the Reports of Directors' and Auditors' thereon.
- To appoint a Director in place of Shri Rajinder Kumar Garg (DIN: 00034827), who retires by rotation and being eligible, offers himself for re-appointment.

**SPECIAL BUSINESS:**

- To consider, and, if thought fit, to pass, with or without modification(s), if any, the following Resolution as an **Ordinary Resolution**:  
"RESOLVED THAT pursuant to provisions of Section 188(1)(f) of the Companies Act, 2013 read with Rule 15(3)(b) of Companies (Meetings of Board and its Powers) Rules, 2014 and Company's policy on performance measurement and appraisal, as per authorization given by shareholders in their meeting held on 09.08.2023, on the recommendation of Nomination & Remuneration Committee, the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company for revision of remuneration of Ms. Priya Garg, Advisor of the Company w.e.f. 01.04.2024 on following terms and conditions: -  
a) SALARY: ₹18,00,000/- per month (₹ Eighteen Lakhs Only) consolidated.  
b) Contribution to the Provident Fund @12% of the consolidated Salary;  
c) Reimbursement of Medical Bill up to one months' basic salary in a year, or upto three months' salary in a period of three years.  
d) Gratuity not exceeding half month's salary for each completed year of service, subject to the maximum as prescribed under the Gratuity Act.  
e) Earned leave as per Company rules. Earned leave accumulated may be encashed as per Company rules.  
f) Chauffer driven car and Telephone at the residence for official use (the private use of car and telephone shall be billed by the Company to the appointee).

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to take all steps and to do all such acts, deeds, matters and things as may be considered necessary, proper and expedient to give effect to the aforesaid resolution."

- To consider, and, if thought fit, to pass, with or without modification(s), if any, the following Resolution as a **Special Resolution**:  
"RESOLVED THAT pursuant to provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V of the said Act and Company's policy on performance measurement and appraisal, on the recommendation of Nomination & Remuneration Committee, the consent of the members of the Company be and is hereby accorded to the Board of Directors of the Company for revision of remuneration of Shri Sanjay Garg, Additional Managing Director of the Company w.e.f. 01/11/2023 on following terms and conditions

Particulars	Remuneration
Basic Salary	₹3,80,000/- per month with such increments as may be decided by Board of Directors of the Company based on the recommendation of Nomination & Remuneration Committee from time to time subject to ceiling of ₹5,00,000/- per month.
HRA	35%
Contribution to Provident Fund	12%
Medical Bill Reimbursement	₹1,50,000/- p.a.
Ex-gratia (One time payment)	₹8,40,000/-

- Gratuity not exceeding half month's salary for each completed year of service, subject to the maximum as prescribed under the Gratuity Act.
- Earned leave as per Company's Rules (Unavailed Portion of the Earned leave accumulated as per Company rules may be encashed at the end of the tenure).
- Chauffer driven car and Telephone at the residence for official use (the private use of car and telephone shall be billed by the Company to the appointee).

FURTHER RESOLVED THAT in the event of losses or inadequate profits in any financial year during the term of office of Shri Sanjay Garg as Additional Managing Director, the aforesaid remuneration/ perquisites be paid to the appointee as minimum remuneration subject to the ceiling laid down in Schedule V to the Companies Act, 2013, as amended from time to time.

RESOLVED FURTHER THAT The Board of Directors of the Company thereof be and are hereby authorized to do all such acts, deeds, things, as may be deemed necessary to give effect to the aforesaid resolution."

- To consider, and, if thought fit, to pass, with or without modification(s), if any, the following Resolution as a **Special Resolution**:  
RESOLVED THAT in accordance with the provisions contained in Section 196, 197, 203 and other applicable provisions, if any, of the

Companies Act, 2013, read with Schedule V of the said Act, consent of the members of the Company be and is hereby accorded for re-appointment of Shri Sanjay Garg (DIN: 00030956), as Additional Managing Director of the Company w.e.f. 14/02/2025 for five years upon the terms and conditions set out in Item No. 4 of the Notice convening this meeting (including remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the term of office of Shri Sanjay Garg as Additional Managing Director appointment), with liberty to the Board of Directors of the Company (hereinafter referred to as "the Board") to exercise its powers to alter and vary terms and conditions of the said appointment.

RESOLVED FURTHER THAT The Board of Directors of the Company thereof be and are hereby authorized to do all such acts, deeds, things, as may be deemed necessary to give effect to the aforesaid resolution."

6. To consider, and, if thought fit, to pass, with or without modification(s), if any, the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 & 152 and other applicable provisions, if any, of the Companies Act, 2013 ("ACT") and the Rules made there under read with Schedule IV to the Act, as amended from time to time and SEBI (LODR) Regulations, 2015, Shri Virander Kumar Arya (DIN: 00751005) whose appointment has been approved by the Board of Directors in their meeting held on 13/08/2024 has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and is eligible for appointment as an Independent Director be and is hereby appointed as an Independent Director of the Company for a term of five years commencing from 01/10/2024 to 30/09/2029, not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds and things and take all such steps as may be necessary or expedient to give effect to this resolution."

7. To consider, and, if thought fit, to pass, with or without modification(s), if any, the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 & 152 and other applicable provisions, if any, of the Companies Act, 2013 ("ACT") and the Rules made there under read with Schedule IV to the Act, as amended from time to time and SEBI (LODR) Regulations, 2015, Smt. Tejinder Kaur (DIN: 00512377) whose appointment has been approved by the Board of Directors in their meeting held on 13/08/2024 has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Act and is eligible for appointment as an Independent Director be and is hereby appointed as an Independent Director of the Company for a term of five years commencing from 14/03/2025 to 13/03/2030, not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds and things and take all such steps as may be necessary or expedient to give effect to this resolution."

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things and take all such steps as may be necessary or expedient to give effect to this resolution."

By order of the Board of Directors

Place: Chandigarh  
Date: 13.08.2024

SANJAY GARG  
Addl. Managing Director  
DIN: 00030956

**NOTES:**

1. The Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 and rules made thereunder, relating to the Special business to be transacted at the Meeting is annexed hereto. The relevant details of Directors seeking appointment/ re-appointment at this Annual General Meeting of the company are also annexed.
2. **A member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself/ herself and the proxy so appointed need not be a member of the Company. The instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith.**

A person can act as a proxy on behalf of the members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company
3. Corporate Members intending to send their authorized representative to attend the meeting are requested to send to the Company, a certified copy of the Board resolution authorizing their representative to attend and vote on their behalf at the meeting.
4. The members are requested to bring duly filled attendance slip.
5. In case of joint holders attending the meeting, only such joint holder who is higher in the order of the names will be entitled to vote.
6. The Register of Members and Share Transfer Books of the Company will remain closed from **24-09-2024 to 30-09-2024**. (both days inclusive).
7. As per amendment in Regulation 40 of SEBI (LODR) Regulations, 2015, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form.
8. In compliance with MCA circular dated September 25, 2023 and SEBI Circular No. SEBI/HO/DDHS/P/CIR/2023/0164 dated October 06, 2023 relaxation has been provided to Companies regarding dispatch of physical copy of Annual Report to Shareholders. Notice of the AGM along with the Annual Report 2023-24 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report 2023-24 will also be available on the Company's website and website of the BSE Limited (BSE) for download.
9. Shareholders holding shares in physical form were mandatorily required to furnish ISR-1 (KYC Updation), SH-13 (Nomination Form) available on our website with enclosures in compliance of earlier SEBI Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655

dated 3rd November, 2021 with Company/ RTA on or before 30.09.2023 to avoid freezing of folio. To mitigate unintended challenges on account of freezing of folios, SEBI vide its Circular bearing No. SEBI/MIRSD/POD-1/P/CIR/2023/181 dated 17 November 2023, has done away with the provision regarding freezing of folios not having PAN, KYC and Nomination details.

Members holding shares in Physical Form are requested to update their KYC details i.e. PAN, Nomination, Contact details, Bank A/c details and Specimen signature with RTA and members holding shares in Demat Form are requested to update their KYC and nomination with their Depositories concerned, if not already done pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated 7th May, 2024.

10. **Members who have not registered their e-mail addresses so far are requested to register their e-mail addresses with Registrar and Share Transfer Agents of the Company/ Depository Participant (s), for receiving all communication including Annual Report. Notices, Circulars, etc from the Company electronically.**
11. Members may also note that the Notice of the Annual General Meeting and the Annual Report for 2023-24 will also be available on the Company's website for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office for inspection during normal business hours on working days.
12. The Company is maintaining the "INVESTORS SERVICE CELL" at its Head Office at SCO 49-50, Sector 26, Madhya Marg, Chandigarh 160019.
13. Members having any queries relating to Annual Report are requested to send their queries at least seven days before the date of the Meeting.
14. **Voting through electronic means:**

In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI LODR read with SEBI circular dated 9th December, 2020, the Company is pleased to provide members facility to exercise their right to vote at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Central Depository (Services) India Limited (CDSL).

**The instructions for shareholders voting electronically are as under:**

1. **The voting period begins on September 27, 2024 at 9.00 a.m. and will end on September 29, 2024 at 5.00 p.m.** During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on **23rd September, 2024 (cut-off date)**, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
2. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
3. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (LODR) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholder's /retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

4. In terms of SEBI circular no. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/ Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page or click on <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a>. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders holding securities in demat mode with <b>NSDL</b>	<ol style="list-style-type: none"> <li>1. If you are already registered for NSDL iDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsd.com">https://eservices.nsd.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'iDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> </ol>



	<ol style="list-style-type: none"> <li>2. If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nSDL.com">https://eservices.nSDL.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nSDL.com/">https://www.evoting.nSDL.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b>	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website. **Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cDSLindia.com">helpdesk.evoting@cDSLindia.com</a> or contact at 022-23058738 and 22-23058542- 43
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at toll free no.: 022 - 48867000

**5. Login method for e-Voting and joining for Physical shareholders and shareholders other than individual holding in Demat form.**

1. The Shareholders should Log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com)
2. Click on shareholders
3. Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company
4. Next enter the Image Verification as displayed and Click on Login.
5. If you are holding shares in Demat Form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any Company, then your existing password is to be used.
6. If you are a first time user follow the steps given below:

For Members holding shares in Demat Form and Physical Form	
PAN	Enter your 10-digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> <li>• Members who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by the Company/ RTA which is printed on Postal Ballot/ attendance slip indicated in the PAN field or contact Company/ RTA.</li> </ul>
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company records in order to login. <ul style="list-style-type: none"> <li>• If both the details are not recorded with the depository or Company please enter the member id/ folio number in the Dividend Bank details field as mentioned in instruction (iv).</li> </ul>

6. After entering these details appropriately, click on "SUBMIT" tab.
7. Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
8. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
9. Click on the EVSN for the relevant Company Name < SAB INDUSTRIES LIMITED > on which you choose to vote.
10. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/ NO" for voting. Select the option YES or NO as desired. The option "YES" implies that you assent to the Resolution and option "NO" implies that you dissent to the Resolution.
11. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

12. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
  13. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
  14. You can also take a print of the voting cast by clicking on "Click here to print" option on the Voting page.
  15. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  16. there is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
  17. **Additional facility for Non-Individual Shareholders and Custodians:**
    - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to **www.evotingindia.com** and register themselves as Corporates.
    - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to **helpdesk.evoting@cdslindia.com**.
    - After receiving the login details a compliance User should be created using the admin login and password. The compliance User would be able to link the account(s) for which they wish to vote on.
    - The list of accounts linked in the login should be mailed to **helpdesk.evoting@cdslindia.com** and on approval of the accounts they would be able to cast their vote.
    - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
    - Alternatively, Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; **ssl\_ssg@glide.net.in** (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same

Any person, who acquires shares of the Company and become Member of the Company after dispatch of the Notice and holding shares as on the **cut-off date i.e. 23rd September, 2024** may follow the same instructions as mentioned above for e-Voting.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at **www.evotingindia.com** under help section or write an email to **helpdesk.evoting@cdslindia.com**.
  18. The Board of Directors has appointed Mr. S.K. Sikka, Practicing Company Secretary (ICSI Membership No. FCS- 4241 and CP No.3582) Proprietor of S.K. Sikka & Associates, as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
  19. The Scrutinizer shall within a period not exceeding two (2) working days from the conclusion of the e-voting period unblock the votes in the presence of at least two witnesses not in employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
  20. The Results shall be declared on or after the AGM of the Company. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website and on the website of CDSL within two (2) days of passing of the resolutions at the AGM of the Company and communicated to the Bombay Stock Exchange.
15. Relevant documents referred to in the notice and the explanatory Statement including register of shareholding of Directors and Key Managerial Personnel are open for inspection by members at the registered office of the Company on all working days during Normal business hours (09:30 am to 5.30 pm) upto and including the date of meeting.
- All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to **helpdesk.evoting@cdslindia.com** or call on 022-23058542/43.

## **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

### **ITEM NO. 3**

Ms. Priya Garg has been appointed as Advisor of the Company with the approval of shareholders in their meeting held on 31.01.2022 under provisions of Section 188(1)(f) of the Companies Act, 2013 read with Rule 15(3)(b) of Companies (Meetings of Board and its Powers) Rules, 2014 and other applicable provisions.

Ms. Priya Garg is a high rank-holder Graduate Engineer from Thapar Institute of Engineering & Technology, Patiala. She has vast knowledge and expertise in the Company's Business and had been Managing Director of the Company from 30.05.2019 to 17.09.2021. After her appointment as Advisor, her guidance and experience has contributed immensely to growth of the Company.

In accordance with the company's policy on performance measurement, prevailing industry standards and yearly appraisal due and other relevant factors, it is proposed to revise remuneration of Ms. Priya Garg on recommendation of Nomination and Remuneration Committee.

The Board of Directors of the Company on the recommendation of Nomination and Remuneration Committee, at their meeting held on 30.05.2024, had approved the revision of remuneration of Ms. Priya Garg as Advisor of the Company w.e.f. 01.04.2024, on terms and conditions set out in the resolution, subject to the approval of shareholders by the way of Ordinary Resolution.

None of the Directors and/ or Key Managerial Personnel of the Company and their relatives except Shri Rajinder Kumar Garg, Chairman being her father is concerned or interested financially or otherwise in the resolution.

The Board recommends the passing of ordinary resolution mentioned at Item No 3 for approval of the members.

**ITEM NO. 4**

Shri Sanjay Garg has been appointed as Additional Managing Director of the Company for a period of three years w.e.f. 14/02/2022 with the approval of shareholders in their meeting held on 30.09.2022 in accordance with the provisions contained in Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V of the said Act.

Shri Sanjay Garg a qualified Cost Accountant has been associated with the Company since 25/03/2006. His valuable guidance and experience has contributed immensely to managing affairs of the Company.

In accordance with the Company's policy on performance measurement, prevailing industry standards and yearly appraisal due and other relevant factors, it is proposed to revise remuneration of Shri Sanjay Garg, subject to approval of shareholders, on recommendation of Nomination and Remuneration Committee

The Board of Directors of the Company on the recommendation of Nomination and Remuneration Committee, at their meeting held on 14.11.2023, had approved the revision of remuneration of Shri Sanjay Garg, Additional Managing Director of the Company w.e.f. 01.11.2023, on terms and conditions set out in the resolution, subject to the approval of shareholders by the way of Special Resolution.

None of the Directors and/ or Key Managerial Personnel of the Company and their relatives is concerned or interested financially or otherwise except Shri Sanjay Garg himself in this resolution.

The Board recommends the passing of special resolution mentioned at Item No 4 for approval of the members.

**ITEM NO. 5**

Present Tenure of Shri Sanjay Garg, Additional Managing Director of the Company, appointed for three years, would expire on 13/02/2025.

Shri Sanjay Garg a qualified Cost Accountant has been associated with the Company since 25/03/2006. His valuable guidance and experience has contributed immensely to managing affairs of the Company. In view of his significant contribution towards growth of the Company and pursuant to the recommendation of Nomination and Remuneration Committee and the Board in their respective meetings held on 13/08/2024, it is proposed to consider the re-appointment of Shri Sanjay Garg, for a further period of five years whose term shall be liable to retire by rotation w.e.f. 14.02.2025 on the terms and conditions set out in the resolution.

The notice and explanatory statement be treated as an abstract of the terms of contract of employment for the reappointment of Shri Sanjay Garg, Additional Managing Director within the provisions of the Section 190 of Companies Act, 2013. The Board recommends Special Resolution for the approval of Members set out at item No. 5

None of the Directors of the Company and/or Key Managerial Personnel of the Company and their relatives is concerned or interested financially or otherwise, except Shri Sanjay Garg himself in this resolution.

**ITEM NO. 6 & 7**

The Board of Directors of the Company ('the Board') at their meeting held on 13/08/2024 on the recommendation of the Nomination and Remuneration Committee, had recommended appointment of Shri Virander Kumar Arya (DIN: 00751005) aged 74 years and Smt. Tejinder Kaur (DIN: 00512377) aged 75 years as Independent Director of the Company for the approval of the Members for the period of 5 years commencing from 01/10/2024 to 30/09/2029 and 14/03/2025 to 13/03/2030 respectively.

While considering the appointment of Shri Virander Kumar Arya and Smt. Tejinder Kaur, Nomination and Remuneration Committee considered and noted the upcoming retirement of existing Independent Directors i.e Shri Surinder Singh Viridi and Smt. Manju Lakhanpal who are due to retire on 12.11.2024 and 13.03.2025 (close of business hours) respectively upon completion of their second term as an Independent Director.

The appointment of Shri Virander Kumar Arya Gupta and Smt. Tejinder Kaur has been made by the Board to address the long term requirement of the Company and to ensure smooth transition in key board positions. In the opinion of the Board they fulfil the conditions specified in the Companies Act, 2013 (the "Act"), rules made thereunder and SEBI (Listing obligations and disclosure requirements) Regulations 2015 ("Listing Regulations") for appointment as Independent Director of the Company and are independent of management of the Company.

The resolution seeks prior approval of members for Appointment of Shri Virander Kumar Arya (about to attain age of 75 years) and Smt. Tejinder Kaur (aged 75 years) as an Independent Director of the Company for a term of 5 years commencing from 01/10/2024 to 30/09/2029 and 14/03/2025 to 13/03/2030.

A justification for their Appointment as Non-Executive Independent Directors of the Company is as under:

Shri Virander Kumar Arya is a MD Medicine, running a private limited Company in the name and style of Arya Hospital Pvt. Ltd., which is engaged in providing healthcare services. He has a rich experience of more than four decades in this profession. Shri Virander Kumar Arya has an expertise in the field of strategy & planning, governance & regulatory. He also has vast experience in financial matters and possess strong oversight toward risk management. He has also been serving as an Independent Director in Steel Strips Wheels Limited.

Smt. Tejinder Kaur, is IAS (Retired) and has held various prestigious positions. She possesses appropriate skills, experience and knowledge of management and other disciplines related to the Company's business and is also serving as Independent Director of Indian Acrylics Limited

The Board recommends the Resolution as set out in Item No.6 & 7 as Special Resolution for your approval.

None of the Directors or Key Managerial Personnel of the Company or their relatives except Shri Virander Kumar Arya and Smt. Tejinder Kaur are in any way concerned or interested (financially or otherwise), in the resolutions mentioned at Item No. 6 & 7 at the accompanying Notice.



DETAILS OF DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT IN ANNUAL GENERAL MEETING

Name of Director (DIN)	Shri Rajinder Kumar Garg (DIN: 00034827)	Shri Sanjay Garg (DIN: 00030956)	Smt. Tejinder Kaur (DIN: 00512377)	Shri Virander Kumar Arya (DIN:00751005)
Date of Birth	18.08.1943	09.09.1968	26.09.1949	05.09.1950
Date of first Appointment	30.06.1989	25.03.2006	14.03.2025	01.10.2024
Qualification Experience in Specific functional areas	Shri Rajinder Kumar Garg is B.E (Civil) a promoter of the Company. He has wide and varied experience in business development operations. He started his career in the government service and entered his own business in the year 1975. He is an industrialist and is a technocrat with more than five decades of rich experience in the industrial field including Steel, Acrylics Fibre, Automotive wheels rims, civil constructions and other allied activities. The Company is benefitted from his vision and vast experience in the various industrial fields and his contribution towards the growth of the Company.	Shri Sanjay Garg, a qualified Cost and Work Accountant and a Law Graduate had been associated with the Company since 25/03/2006 by serving as a Director of the Company. His valuable guidance and experience had contributed immensely to managing affairs of the Company.	Smt. Tejinder Kaur, IAS (Retired) had held various prestigious positions. She possessed appropriate skills, experience and knowledge of management and other disciplines related to the Company's business.	Shri Virander Kumar Arya is a MD Medicine, running a private limited Company in the name and style of Arya Hospital Pvt. Ltd., which is engaged in providing healthcare services. He has a rich experience of more than four decades in this profession. Sh. Virander Kumar Arya has an expertise in the field of strategy & planning, governance & regulatory. He also has vast experience in financial matters and possess strong oversight toward risk management.
List of companies in which outside Directorships held (excluding Private Ltd./ Foreign Companies)	Indian Acrylics Ltd. Steel Strips Wheels Ltd. Steel Strips Infrastructures Ltd.	Steel Strips Wheels Ltd. Steel Strips Infrastructures Ltd. Indlon Chemicals Ltd. SAB Udyog Ltd. Malwa Chemtex Udyog Ltd. Indian Acrylics Investments Ltd.	Indian Acrylics Ltd.	Steel Strips Wheels Ltd.
Chairman/ Member of the Committee of Board of Directors of the Company includes only Audit Committee and Stakeholders Relationship Committee	Nil	Member of Stakeholders Relationship Committee of SAB Industries Ltd.	Nil	Nil
Chairman/ Member of the Committee of Directors of other Companies in which he is a Director includes only Audit Committee and Stakeholders Relationship Committee	Nil	Chairman of Audit Committee of SAB Udyog Ltd.	Member of Audit Committee of Indian Acrylics Ltd.	Member of Audit Committee & Stakeholder Relationship Committee of Steel Strips Wheels Ltd.
No. of shares held in the Company	1905309 (12.53%)	50	Nil	Nil
Relationship with other Director/ Key Managerial Personal	Nil	Nil	Nil	Nil

For other details, such as, Number of meetings of the Board attended during the financial year, Remuneration last drawn, Remuneration proposed to be paid, Terms and Conditions of Appointment/ re-appointment, please Refer to the attached Board's Report, Corporate Governance Report and the Notice along with Explanatory Statement.

**The Additional information as required by Schedule V to the Act is given below:**

<b>I. GENERAL INFORMATION</b>		<b>REMARKS</b>
(1)	Nature of Industry	Infrastructure & Real Estate
(2)	Date or expected date of commencement of commercial production	incorporated on 16.02.1983
(3)	In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
(4)	Financial performance based on given indicators	The financial performance is given in the enclosed Balance Sheet and Profit & Loss Account of the Company.
(5)	Export performance and net foreign exchange collaborations	Nil
(6)	Foreign Investments or collaborators, if any	Nil

**II INFORMATION ABOUT THE APPOINTEE**

(1)	Background detailsurable terms	Shri Sanjay Garg, Additional Managing Director Shri Sanjay Garg, a Cost and Works Accountant and a Law Graduate, is a well-qualified and experienced professional. He has held various Managerial/ Advisory positions.
(2)	Past remuneration	Salary ₹3,00,000 p.m. HRA 35% - Contribution to the Provident Fund @12% of the Basic Salary; - Reimbursement of Medical Bill up to `1,50,000/- in a year - Gratuity not exceeding half month's salary for each completed year of service, subject to the maximum as prescribed under the Gratuity Act. - Earned leave as per Company's Rules (Unavailed Portion of the Earned leave accumulated as per Company rules may be encashed at the end of the tenure). - Chauffer driven car and Telephone at the residence for official use (the private use of car and telephone shall be billed by the Company to the appointee).
(3)	Recognition or awards	Nil
(4)	Job profile and his suitability	He is responsible for day to day operations of the Company
(5)	Remuneration proposed	Details given in the resolution and explanatory statement of the accompanying notice.
(6)	Comparative remuneration profile with respect to Industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)	Remuneration package is commensurate with his competence and responsibility in the Company and also with remuneration paid by comparable companies for similar positions.
(7)	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any	He was Director of the Company since 25/03/2006 and being appointed as Additional Managing Director of the Company w.e.f 14.02.2022

**III Other Information:**

(1)	Reasons for loss or inadequate profits	-Downtrend in real estate sector -Competitive Market
(2)	Steps taken or proposed to be taken for improvement	Company has decided to focus on development of housing, commercial and industrial segments in a big way and company plans to utilize and monetize the land already owned by it in prime locations for development of housing projects, industrial hubs, development of Mix Use Projects as well as development of land for sale of Farm Houses on different locations.
(3)	Expected increase in productivity and profits in measurable terms	The Company is expected to achieve adequate profits within the next 5 years.

**IV Disclosures**

Company is giving adequate disclosures in the Board of Directors report under the heading "Corporate Governance" attached to the financial statements.

**DIRECTORS' REPORT**

Dear Members,

The Directors of your Company have pleasure in presenting the Annual Report on Accounts for the Financial Year ending 31st March 2024.

**FINANCIAL HIGHLIGHTS**

	(₹ in Lakh)			
	Standalone		Consolidated	
	2023-24	2022-23	2023-24	2022-23
Revenue from Operations	4552.23	-	4552.23	-
Other Income	307.06	1327.54	307.06	1327.54
Total Revenue	4859.29	1327.54	4859.29	1327.54
Profit/(Loss) before Exceptional item, depreciation, interest & Tax (PBDIT)	644.77	909.13	4449.17	1432.75
Interest & other financial expenses	519.88	17.54	519.88	17.54
Profit/(Loss) before Depreciation & Tax (PBDT)	124.89	891.59	3929.29	1415.21
Depreciation and amortization expenses	24.42	13.34	24.42	13.34
Profit/(Loss) before Tax (PBT)	100.47	878.25	3904.87	1401.87
Tax Expenses - Current	18.50	4.50	18.50	4.50
Prior Period Tax	-9.19	-	-9.19	-
Deferred	6.53	4.89	6.53	4.89
Profit/(Loss) after Tax(PAT)	84.63	868.86	3888.99	1392.48
Other Comprehensive Income	7396.98	(1662.20)	7396.98	(1662.20)
Total Comprehensive Income for the period	7481.61	(793.34)	11285.97	(269.72)
Earnings per share -Basic	0.56	5.71	25.57	9.15
Diluted	0.56	5.71	25.57	9.15

**Note:** The financial statements of the Company for the year ended 31st March, 2024, are prepared in accordance with Indian Accounting Standards (IndAS).

**OPERATIONS AND FUTURE OUTLOOK**

During the year under review, the total revenue was ₹4859.29 lakh as against ₹1327.54 lakh during the previous year. The Company earned a profit of ₹644.77 lakh before interest & depreciation as against profit of ₹909.13 lakh in the previous year. The net profit after tax is ₹84.63 lakh as compared to net profit of ₹868.86 lakh in the previous year which was on account of increase in other income from profit on sale of Agricultural Land etc. There has been adjustment in other comprehensive income this year to account profit on account of increase in fair value of investments mainly of equity Instruments of Steel Strips Wheels Limited (1,32,41,870 equity share @₹221.10 Face Value as on 31.03.2024 as against value of ₹147.90 Face Value in the previous year) and Indian Acrylics Limited (1,47,93,772 equity share @ ₹12.06 as on 31.03.2024 as against value of ₹8.36 in the previous year) on account of overall market scenario prevailed. At present market has been doing well with Trading Value of ₹228.00 per share of Steel Strips Wheels Limited and ₹13.15 per share of Indian Acrylics Limited and this will further enhance the profit as well as EPS in the coming years. Dividend income has also shown growth by 33.34% as compared to previous year and we expect similar trend in future. The Company is continuously monetizing its assets to strengthen its operations in near future. The Company is also exploring one of the possibilities of setting up a plant for scraping of old vehicles under the vehicles scrappage policy of Government of India.

**EXISTING PROJECT**

Considering the robust demand witnessed in the real estate sector in recent years, Company has decided to focus on development of housing, commercial and industrial segments in a big way and company plans to utilize and monetize the land already owned by it in prime locations for development of housing projects, industrial hubs, development of Mix Use Projects as well as development of land for sale of Farm Houses on different locations at Village Sarsini near Lalru (Punjab) on Chandigarh-Ambala Highway, Distt. Sangrur (Punjab) on State Highway, Amlon in Distt. Fatehgarh Sahib (Punjab) and premium piece of land at Sohna, Gurgaon (Haryana).

**Derabassi Residential Project**

As you are aware, your Company has already revived its real estate project i.e. SSL Highway Towers on land measuring 25846.73 sq. Mtrs situated on NH-22, Ambala Chandigarh Road, Derabassi (Punjab), an industrial hub and Satellite City for Chandigarh (RERA approved Project vide Certificate No. PBRWERA-SAS79-PR0409). It is expected to be completed as per time frame stipulated in RERA approved certificate. We are glad to inform that Phase-I of the project is completed as planned and Company has already received its Completion Certificate. This will further boost the demand for sale of apartments. Company has incurred a sum of ₹19188.70 lakh (excluding cost of Sales) out of which an amount of ₹4177.99 lakh (as against ₹7285.93 lakhs in the previous year) was incurred during the year under review. The Company has received good response from the home buyers in the said project. Encouraged by the interest shown by buyers in this housing project, your Company has made changes in the layout plan of Phase-2 of this project, which will bring in substantial additional saleable area of 2.00 lakh sq. feet approx. which will result in improved revenues in the coming financial years as compared to last year. Maps of the changes made in layout plan are already approved by the authorities. The entire residential complex is aligned with vision of creating a strong community and promoting a wholesome lifestyle.

**1.5 MW Biogas Power Plant at Moonak**

SAB Industries Limited is setting up a 1.5 MW capacity biogas power and bio-fertilizer plant at Moonak, (Sangrur) Punjab with capital investment of ₹21 Crore using cow-dung, press mud and poultry litter based on bio-methanation technology under NRSE Policy 2012 (New and Renewable Sources of Energy) in technical collaboration with HRG Solution Germany who have wide experience in setting up similar projects in Europe as well as in India

The proposed project will qualify for generating electricity from non-conventional energy sources defined under New & Renewable Sources of Energy (NRSE) Policy 2012. It is being promoted in line with Prime Minister Sh. Narendra Modi and Mahatma Gandhi's vision of Clean India under Swachh Bharat Abhiyan as it seeks to clean up Moonak village and adjoining areas and convert cow-dung, poultry litter and other waste into valuable electricity and fertilizer providing hygienic and healthy living conditions to its habitats. Using the Biogas of the Biogas plant as a fuel for power generation will avoid Greenhouse-Gas Emission of approx. 7,500 tons CO2 per year, compared to power production by a coal based power plant, even without considering less logistical effort. Implementation agreement for this project has been signed with Punjab Energy Development Agency (PEDA).

**SEGMENT REPORT**

Your Company has a number of activities in its fold. Its business activities include Construction and Engineering and Real Estate. The Company is registered with various Government Departments like Uttaranchal PWD (B&R), HP PWD (B&R), Madhya Pradesh PWD (B&R), PUDA and other Central Bodies as Class-1 contractors.

The other important segment of activities of your Company is Development and Sale of Real Estate. As stated above, the Central Government is taking new initiatives to give a boost to the Real Estate Sector. The market growth in housing sector in Northern Region of the Country is already on the rise and is likely to keep ascending further in the coming time as per existing scenario.

A breakup of the segment-wise performance is given in the 'Notes on Accounts' which forms a part of the Balance Sheet.

**FINANCIAL STATUS**

The 'Issued and Subscribed Capital' of ₹15,21,00,780, divided into 1,52,10,078 equity shares of ₹10/- each, remains the same during the year. There are no equity shares with differential rights or sweat equity or ESOP or scheme of purchase of Company shares by employees or their trustees.

**MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY**

There are no material changes which occurred subsequent to the close of the financial year to which the Financial Statements relate and upto the date of report.

**CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE COMMITTEE**

The Company has constituted a Corporate Social Responsibility

Committee and also framed a Corporate Social Responsibility Policy and the same is posted on the website of the Company at <http://www.sabindustries.in>.

The Company have net profits but in accordance with provisions of Section 135 of the Companies Act, 2013, the Company is not required to undertake any activity under CSR Rules as of now. However, as Company is anticipating continued profits in the coming year and is looking forward to undertake CSR activities as permitted.

**DETAILS OF COMPANIES WHICH HAVE BECOME OR CEASED TO BE ITS SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES DURING THE YEAR**

Your Company has no Subsidiary or Joint Venture Company during the year. However, there is an Associate by the name of SAB Udyog Limited reportable under Section 129(3) of the Companies Act, 2013.

A separate statement related to the Associate Company forms part of Annual Report in the prescribed Form AOC-1 in compliance with Section 129 and other applicable provisions of the Companies Act, 2013 and is available on the website of the Company at <http://www.sabindustries.in>. Consolidated Financial Statement prepared by the Company includes financial information of its Associate Company. The annual accounts of the Associate Company have been kept for inspection by any Shareholder at the Registered Office of the Company. The Company will provide a copy of Annual Report and other document of its Associate Company on the request made by any member, investor of the Company.

**DIVIDEND**

Keeping in view the business commitments, your Company has decided not to declare any dividend for the year 2023-2024.

**FIXED DEPOSITS**

The Company has not accepted any fixed deposits covered under Chapter V of the Companies Act 2013 read with Companies (Acceptance of Deposits) Rules, 2014 (as amended) during the year under review.

**CORPORATE GOVERNANCE REPORT- DISCLOSURE REQUIREMENTS**

The Company continuously strives to attain high levels of corporate performance, accountability, transparency, responsibility and fairness in all aspects of its operations. Transparency in all dealings and providing better services without compromising in any way on integrity and regulatory compliances have been the basic objectives of corporate governance in the Company. The Corporate Governance practices followed by the Company are enclosed as Annexure to this report.

**EXTRACT OF THE ANNUAL RETURN**

Pursuant to Section 92(3) and Section 134(3)(a) of the Companies Act, 2013, the Company has placed a copy of the Annual Return as at March 31, 2024 on its website at [www.sabindustries.in](http://www.sabindustries.in). By virtue of amendment to Section 92(3) of the Companies Act, 2013, the Company is not required to provide extract of Annual Return (Form MGT-9) as part of the Board's report.

**DIRECTORS' RESPONSIBILITY STATEMENT**

Pursuant to Section 134(5) of the Companies Act, 2013, the Directors' confirm that:

- a. in the preparation of the annual accounts for the year ending 31st March 2024, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b. the Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- c. the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. the Directors had prepared the annual accounts on a going concern basis;
- e. the Directors had laid down internal financial control to be followed by the Company and that such internal financial controls were adequate and were operating effectively; and

- f. the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

**INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY**

The internal control systems and processes of the Company cover operational efficiency, accuracy and promptness in financial reporting, compliance with laws and regulations and development of mature, disciplined and effective processes. The processes are also designed to meet the goals of cost, schedule, functionality and quality, thus resulting in higher levels of customer satisfaction.

**DIRECTORS**

**A) Changes in Directors and Key Managerial Personnel**

Since the last Annual General Meeting, following changes have taken place in the Board of Directors:

- As per the provisions of Companies Act, 2013, Shri Rajinder Kumar Garg (DIN-00034827) Director, retires by rotation at the forthcoming Annual General Meeting and being eligible offers himself for re-appointment.

**B) Declaration by an Independent Director(s) and re-appointment, if any**

A declaration by Independent Directors stating that he/they meet the criteria of independence as provided in sub-section (6) of Section 149 of the Companies Act, 2013 had been taken at the time of their appointment.

**C) Formal Annual Evaluation**

The Board of Directors has carried out an annual evaluation of its own performance and that of the Board committees and individual directors pursuant to the provisions of the Act and the corporate governance requirements as prescribed by Securities and Exchange Board of India ("SEBI") under SEBI (LODR) Regulations, 2015.

The performance of the Board was evaluated by the Board after seeking inputs from all the directors on the basis of the criteria such as the Board composition and structure, effectiveness of board processes, information and functioning, etc.

The performance of the committees was evaluated by the Board after seeking inputs from the committee members on the basis of the criteria such as composition of committees, effectiveness of committee meetings, etc.

The Board and the Nomination and Remuneration Committee ("NRC") reviewed the performance of the individual directors on the basis of the criteria such as the contribution of the individual director to the Board and committee meetings like preparedness on the issue to be discussed, meaningful and constructive contribution and inputs in meetings etc. In addition, the Chairman was also evaluated on the key aspects of his role.

In a separate meeting of Independent Directors, performance of non-independent directors, performance of the board as a whole and performance of the Chairman was evaluated, taking into account the views of executive directors and non-executive directors, the same was discussed in the Board meeting that followed the meeting of the Independent Directors, at which the performance of the Board, its committees and individual directors was also discussed.

**NUMBER OF MEETINGS OF THE BOARD OF DIRECTORS**

During the year under review, 4 Board Meetings were held, one each on 30th May 2023, 10th August, 2023, 14th November 2023 and 14th February 2024.

**POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS**

The Company's policy on Directors' appointment and remuneration and other matters provided in Section 178(3) of the Act has been disclosed in the corporate governance report, which forms part of the Directors' Report.

**AUDIT COMMITTEE**

The Audit & Compliance Committee comprises of three non-executive Directors all of which are Independent Directors.viz. Shri S. S. Virdi, Smt. Manju Lakhanpal and Shri H. K. Singhal. During the year, the committee held four meetings. Other details of the Audit Committee are included in the Corporate Governance Report which forms part of this report.



The Board had accepted all recommendation of the Audit Committee, if any.

**DETAILS OF ESTABLISHMENT OF VIGIL MECHANISM/ WHISTLE BLOWER POLICY FOR DIRECTORS AND EMPLOYEES**

The Company has formulated and published a Whistle Blower Policy to provide vigil mechanism for employees including Directors of the Company to report genuine concerns. The provisions of this Policy are in line with the provisions of Section 177(9) of the Act and the Regulation 22 of SEBI (LODR) Regulations, 2015.

There are no cases reported during the year.

**NOMINATION AND REMUNERATION COMMITTEE**

The committee has been constituted to review and recommend compensation payable to the whole-time directors including Chairman and senior management of the Company. The committee reviews the overall compensation structure and policies of the Company with a view to attract, retain and motivate employees, reviewing compensation levels of the Company vis-à-vis other Companies and industry in general. The Nomination & Remuneration Policy may be accessed on the website of the Company at <http://www.sabindustries.in>.

**PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186**

There were no Loans/ Guarantee given and Investments made by the Company during the year exceeding the limits prescribed under Section 186 of the Companies Act, 2013.

**PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:**

All contracts/ arrangements/ transactions entered by the Company during the Financial Year with related parties were in the ordinary course of business and on an arm's length basis. During the year, the Company had not entered into any contract/ arrangement/ transaction with related parties which could be considered material in accordance with the policy of the Company on materiality of related party transactions. A statement, in summary form, of transactions with related parties which were all in ordinary course of business and arm's length basis is periodically placed before the audit committee for review and recommendation to the board for their approval.

The policy on materiality of related party transactions and dealing with related party transactions as approved by the board is uploaded on the website of the Company.

Disclosures as required under Indian Accounting Standards (Ind. AS-24) have been made in the financial statements of the Company, enclosed with this report.

**MANAGEMENT DISCUSSION AND ANALYSIS REPORT**

Management Discussion and Analysis Report for the year under review as stipulated under Regulation 34(2) (e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, forms part of the Board's report.

**BUSINESS RISK MANAGEMENT**

The risk management includes identifying types of risks and its assessment, risk handling, monitoring and reporting, which in the opinion of the Board may threaten the existence of the Company. The Board has formulated the Risk Management Policy to manage risks with the objective of maximizing shareholders value. The Risk Management Policy may be accessed on the website of the Company at <http://www.sabindustries.in>.

**AUDITORS**

As per the Provisions of Section 139 of Companies Act, 2013, M/s S.C. Dewan & Co., Chartered Accountants were appointed as Statutory Auditors of the Company to hold office till the conclusion of the Annual General Meeting to be held during the year 2027.

The Company has received a certificate from them pursuant to Companies (Audit & Auditors) Rules 2014 read with Section 139 & 141 of the Companies Act, 2013, confirming their eligibility for reappointment, and that they were not disqualified for reappointment

**AUDITORS' REPORT AND SECRETARIAL AUDITORS' REPORT**

The Auditors' Report and Secretarial Auditors' Report do not contain any qualifications, reservations or adverse remarks. Report of Secretarial Auditors is attached as an annexure which forms part of this report. The

Board of Directors have appointed M/s S.K. Sikka & Associates, practicing Company Secretaries, as Secretarial Auditor of the Company for the financial year 2024-25.

**LISTING OF SHARES**

Equity shares of the Company are listed on BSE Limited and Listing fee has already been paid in pursuance to Regulation 14 of SEBI (LODR) Regulations, 2015.

**DEMATERIALIZATION**

The equity shares of your Company are to be compulsorily traded in dematerialized form. As on 31.03.2024, 15142189 equity shares representing 99.55% of equity share capital have been dematerialized. During the year under review, highest Trading price. was ₹359.20 and Lowest price ₹67.00. A breakup of month wise High-Low equity share price of Stock Market data has been disclosed in the "Report on Corporate Governance" which forms part of the Director Report.

**INSURANCE**

All the assets of the Company have been adequately insured.

**PERSONNEL AND RELATED DISCLOSURES**

The information required under Section 197 of the Act read with rule 5 of the Companies (Appointment and remuneration of managerial personnel) rules 2014 is enclosed with this report.

**INDUSTRIAL RELATIONS**

Industrial relations continued to be cordial during the year under review.

**HEALTH, SAFETY AND ENVIRONMENT PROTECTION**

Our Company has complied with all the applicable health & Safety standards, environment laws and labour laws and has been taking all necessary measures to protect the environment and provide workers a safe work environment. Our Company is committed for continual improvement in Health & Safety as well as Environmental performance by involving all the employees to provide a Safe & healthy work environment to all its employees.

**DISCLOSURE AS PER SEXUAL HARASSMENT OF WOMEN AT WORK PLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

The Company has zero tolerance for sexual harassment at workplace and has adopted a policy against sexual harassment in line with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules framed thereunder.

During the financial year 2023-24, the Company has not received any complaint on sexual harassment and hence no complaints remain pending as on 31st March, 2024.

**CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO**

Information in accordance with the provisions of Section 134(3)(m) of the Companies Act, 2013 regarding Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo is not applicable as the Company did not have any manufacturing facility during the period under consideration. There were no foreign exchange earnings/ outgo during the period.

**ACKNOWLEDGEMENT**

Your Directors acknowledge with gratitude the assistance, co-operation and support received by the Company from the Banks, Statutory/ Govt. Bodies, Customers and Shareholders of the Company.

For and on behalf of  
BOARD OF DIRECTORS

Place: Chandigarh  
Date: 30.05.2024

SURINDER SINGH VIRDI  
Director  
DIN: 00035408

SANJAY GARG  
Addl. Managing Director  
DIN:00030956



**Form AOC-1**

**(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)**

**Statement containing salient features of the financial statement of subsidiaries or associate companies or joint ventures**

**Part A: Subsidiaries - Not Applicable**

**Part B: Associates and Joint Ventures**

**Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures**

Name of Associates or Joint Ventures		SAB UDYOG LIMITED
1.	Latest audited Balance Sheet Date	31/03/2024
2.	Shares of Associate or Joint Ventures held by the Company on the year end	
	No. of Shares	53,68,630
	Amount of Investment in Associates or Joint Venture	287.76
	Extent of Holding (in percentage)	40.99
3.	Description of how there is significant influence	
4.	Reason why the associate / joint venture is not consolidated	Not Applicable
5.	Net worth attributable to shareholding as per latest audited Balance Sheet	23,726.37
6.	Profit or Loss for the year	1,277.43
	Considered in Consolidation	523.62
	Not Considered in Consolidation	753.81

- Note:
- There were no subsidiaries which have been liquidated or sold during the year.
  - The Company is not having any Joint venture Company or Associate Company.

**AUDITORS' REPORT**

Certified in terms of our separate report of even date annexed

for S.C. Dewan & Co.  
Chartered Accountants  
(Registration No.000934N)

R. K. GARG  
Chairman

SANJAY GARG  
Additional Managing Director

BHAGWAN SINGH NEGI  
Chief Financial Officer

S.S. VIRDI  
MANJU LAKHANPAL  
H.K. SINGHAL  
Directors

Place : Chandigarh  
Dated : 30.05.2024

S.C. Dewan  
Partner  
Membership No.15678

GURPREET KAUR  
Company Secretary

**FORM NO. MR-3  
SECRETARIAL AUDIT REPORT  
FOR THE FINANCIAL YEAR ENDED MARCH 31,2024**

**[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]**

To,

The Members,

**SAB INDUSTRIES LIMITED**

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by SAB Industries Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of SAB Industries Limited's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended 31 March, 2024, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company, which were shared with me, for the financial year ended on 31 March, 2024 according to the provisions of the following Acts/Laws/Regulations and the amendments thereof, if any:

- The Companies Act, 2013 (the Act) and the rules made thereunder;
- The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- The Depositories Act, 2018 and the Regulations and bye-laws framed thereunder;
- Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; - **Not applicable to the company during the audit period.**
- The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018- **Not applicable as there was no reportable event during the financial year under review;**

- (d) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client - **Not applicable as the Company is not registered as Registrar to an Issue and Share Transfer Agent during the financial year under review;**
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 - **Not applicable as there was no reportable event during the financial year under review;**
- (f) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 - **Not applicable as there was no reportable event during the financial year under review;**
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 - **Not applicable as there was no reportable event during the financial year under review;**
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 - **Not applicable as there was no reportable event during the financial year under review; and**
- (i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- (6) The Company has complied with the following laws applicable specifically to the Company;

- (a) Real Estate (Regulation and Development) Act, 2016

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.  
 (ii) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

**I further report that** The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors including a Woman Independent Director. There is no change in the composition of the Board of Directors during the period under review.

Adequate notice is given to all the Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All the decisions at the Board meetings were taken unanimously.

**I further report that** there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

**I further report that** during the audit period, there were no instances of:

- (i) Public/ Rights/ Preferential issue of shares/ debentures/ sweat equity.  
 (ii) Redemption/ buy-back of securities.  
 (iii) Major decisions taken by the members in pursuance to section 180 of the Companies Act, 2013.  
 (iv) Merger/Amalgamation/Reconstruction etc.  
 (v) Foreign technical collaborations.

This Report is to be read with our letter of even date which is annexed as **Annexure -A** and form an integral part of this report.

For S. K. SIKKA & ASSOCIATES  
 Company Secretaries

Sushil K Sikka

Company Secretary  
 FCS 4241, CP 3582

Peer Review Cert. No. 1057/2021  
 UDIN: F004241F000477241

Place: Chandigarh  
 Date: 30.05.2024

**Annexure -A**

To,  
 The Members

**SAB INDUSTRIES LIMITED**

My report of even date is to be read along with this letter.

- Maintenance of Secretarial record is the responsibility of the management of the Company. My responsibility is to express as opinion on these secretarial records based on my audit.
- I have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the processes and practices, I followed provide a reasonable basis for my opinion.
- I have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- Wherever required, I have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- The compliance of the provisions of Corporate and other applicable laws, Rules, Regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For S. K. SIKKA & ASSOCIATES  
 Company Secretaries

(Sushil K. Sikka)

Company Secretary  
 FCS 4241, CP 3582

Place: Chandigarh  
 Date: 30.05.2024

**DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(2) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014**

i) The ratio of the remuneration of each director to the median employee's remuneration of the Company for the financial year

	Ratio to Median Remuneration
<b>Non Executive Directors</b>	
Shri R.K. Garg	0.18
Smt. Manju Lakhanpal	0.27
Shri S.S. Viridi	0.27
Shri H.K. Singhal	0.27
Shri Surinder Kumar Bansal	0.04
<b>Whole Time Director</b>	
Sh Sanjay Garg	15.09

(ii) The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary, in the financial year;

Director, Chief Executive Officer, Chief Financial Officer, Company Secretary	%age increase in Remuneration over previous year
Sh. Bhagwan Singh Negi - Chief Financial Officer	12.07%
Ms Gurpreet Kaur - Company Secretary	11.50%

(iii) The percentage increase/decrease in the median remuneration of employees

The percentage increase in median remuneration of employee is 13.82%

(iv) The number of permanent employees on the rolls of company.

The number of permanent employees on the roll of company as of 31st March 2024 was 78.

(v) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration;

Average annual increase during the year was around 15% and the average increase in managerial remuneration was 11%.

(vi) Affirmation that the remuneration is as per the remuneration policy of the company.

It is confirmed that the remuneration is paid as per the remuneration policy of the Company

**STATEMENT PURSUANT TO SECTION 197 OF COMPANIES ACT, 2013 READ WITH RULE 5 OF THE COMPANIES (APPOINTMENT & REMUNERATION OF MANAGERIAL PERSONNEL) RULES 2014 FOR THE YEAR ENDED 31ST MARCH, 2024.**

**TOP TEN EMPLOYEES IN TERM OF REMUNERATION WITHDRAWN DURING THE YEAR**

Name of Employee	Designation	Educational Qualification	Age	Remuneration (P.A.) (₹ in lacs)	Date of commencement of Employment	No of shares held	Relative Director
Sh Sanjay Garg	Addl. Mg. Director	B.Com, ICWA	56	67.03	14.02.2022	50	NA
Ms. Priya Garg	Advisor	B.E (Civil)	54	144.00	01.02.2022	1916580	Daughter of Sh. R.K. Garg, Chairman
Sh. Nirmal Singh Gorla	Dy. G.M.	B.Tech (Civil)	52	19.50	16.04.2018	Nil	NA
Ms Leela Bist	D.G.M.	B.Com	54	14.00	01.01.2020	Nil	NA
Sh. Om Parkash	Civil Engineer	Diploma (Civil)	47	16.23	01.09.2004	Nil	NA
Ms. Gurpreet Kaur	Company Secretary	B.Com ,CS	45	15.98	19.06.2002	50	NA
Sh. Bhagwan Singh Negi	Chief Financial Officer	B.Com	61	12.75	11.11.1989	50	NA
Sh. Karambir Singh	Sr. Estate Manager	B.E (Civil)	40	10.00	14.01.2023	Nil	NA
Sh. Rahul Bajaj	Manager	B.Tech	34	13.77	17.07.2023	Nil	NA
Sh. Kapil Gautam		B.Tech	33	11.52	20.12.2023	Nil	NA

## MANAGEMENT DISCUSSION AND ANALYSIS

### MACRO ECONOMIC REVIEW

Infrastructure sector is a key driver for the Indian economy. The sector is highly responsible for propelling India's overall development and enjoys intense focus from Government for initiating policies that would ensure time-bound creation of world class infrastructure in the country. India stands out as the fastest-growing large economy, projecting robust real GDP growth around 7 percent in the fiscal year 2024-25, which is expected to be sustained in the next fiscal year. Despite global challenges, including low productivity and geopolitical tensions, India's comprehensive infrastructure approach positions it as a beacon of resilience and economic vitality.

Being one of the most resilient sectors, it plays a crucial role in accelerating India's overall development, thereby driving its economic growth. India has to enhance its infrastructure to reach its 2025 economic growth target of US\$ 5 trillion. Increased government spending on more extensive scale projects offers strength to India's competitiveness across the globe. Infrastructure is a key enabler in helping India become a US\$ 26 trillion economy.

### Investments

India's infrastructure sector is poised for strong growth, with planned investments amounting to US\$1.4 trillion by 2025. Government has launched the National Infrastructure Pipeline (NIP) combined with other initiatives such as 'Make in India' and the production-linked incentives (PLI) scheme to augment the growth of the infrastructure sector. NIP program outlines the injection of massive capital into various sub-sectors, including energy, roads, railways, and urban development. This unprecedented push is expected to spawn associated industries, create jobs, and stimulate the economy. Specific focus areas are the expansion of public digital infrastructure, clean and renewable energy projects, and establishing resilient urban infrastructure. This ambitious undertaking seeks to enhance India's global competitiveness and improve the quality of life across its vast populace.

India is witnessing significant interest from international investors in the infrastructure space. Emphasizing the importance of investment for creating modern infrastructure, seven engines of growth have been identified — roads, railways, ports, airports, mass transport, waterways and logistics infrastructure. Indian government has given the much-needed push to the infrastructure sector. As per the Department for Promotion of Industry and Internal Trade (DPIIT), FDIs in the development and construction sector stood at US\$ 26.54 billion and US\$ 33.52 billion, respectively, between the period of April 2000 and December 2023.

### Govt. Initiatives for the Sector

India has to enhance its infrastructure to reach its 2025 economic growth target of US\$ 5 trillion. The government's focus on building infrastructure of the future has been evident given the slew of initiatives launched recently. The government's focus on building infrastructure of the future has been evident given the slew of initiatives launched recently.

- The US\$ 1.3 trillion national master plan for infrastructure, Gati Shakti, which is a ₹100 lakh-crore project has been a forerunner to bring about systemic and effective reforms in the sector, and has already shown a significant headway.
- India's government has announced plans to increase its capital expenditure on infrastructure projects to rupees (₹) 11.11 trillion (\$134bn) in its interim budget for 2024-2025, up 11% from the previous fiscal year, boosting the funds available for the sector for the fourth consecutive year.
- The earmarked spending for infrastructure for the next fiscal year is expected to account for 3.4% of the south Asian economy's GDP.
- The full and final budget for financial year 2024-25 will be presented in July, after the Indian general elections and formation of a new government in June 2024.
- government has allotted ₹2.78 trillion to the Ministry of Transport & Highways for the development of road infrastructure across the country.

### a) OPPORTUNITIES AND STRENGTHS

The Company has a well diversified business portfolio spread across various business verticals viz., Buildings & Housing, Roads, Water & Environment, Irrigation, Power and Railways. The Company has significant experience in construction sector and is recognized as one of the key construction players in the country. It has carried out variety of projects across the country. Our core strength is our people who carry several years of industry experience in various domains including engineering, design, construction, procurement, planning, etc.

### b) FINANCIAL PERFORMANCE

During the year under review, there is no change in capital of the Company. We are glad to inform that real estate project i.e. Steel Strips Highway Towers has received good response from the home buyers. Encouraged by the interest shown by buyers in this housing project, your Company has made changes in the layout plan of Phase-2 of this project, which will bring in substantial additional saleable area which will result in improved revenues in the current & future years as compared to last year.

The Company owns big chunks of land at prime locations in the State of Punjab and Haryana and intends to use these for following projects: -

Company owns prime piece of land comprising 44 Kille (approx 36 acres) at Village Sarsini near Lalru (Punjab) on Chandigarh-Ambala Highway and intends to develop this land into Mix Use Land Project comprising industrial plots alongwith the residential complex for the users. Company owns another 16 acres of land in Distt Sangrur (Punjab) on State Highway and 11 acres of land at Amluh in Distt. Fatehgarh Sahib (Punjab). Both these lands are situated close to industrial zones and Company intends to develop these lands to be sold as industrial plots of different sizes.

Company also owns premium piece of land at Sohna, Gurgaon (Haryana). Gurgaon is also known as financial and technology hub and is home to many of India's and Fortune 500 companies and is one of the most promising real estate market which has huge demand for Luxury, Ultra Luxury Housing and Farm Houses. Company plans to enter this lucrative market in near future and develop this land for upscale farm houses. This will significantly increase the Company's topline & bottomline in the coming years.

### OPERATIONAL PERFORMANCE

During the year under review, the total revenue has been to the tune of ₹4859.29 lakh as against ₹1327.54 lakh during the previous year. The Company earned a profit of ₹644.77 lakh before interest & depreciation as against profit of ₹909.13 lakh in the previous year. The net profit after tax is to the tune of ₹84.63 lakh as compared to net profit of ₹868.86 lakh in the previous year which has been on account of increase in other income from profit on sale of Agricultural Land etc.

The Company has effective and robust system of internal controls to help management review the effectiveness of the financial and operating controls and assurance about adherence to company's laid down systems and procedures. Proper controls are in place, which are reviewed at regular intervals to ensure that transactions are properly authorized & correctly reported and assets are safeguarded. The Audit Committee periodically reviews the findings and recommendations of the Auditors and takes necessary corrective actions as deemed necessary.

### RISKS AND CONCERNS

The Company has a robust Enterprise Risk Management process in place, which is a holistic, integrated and structured approach to manage risks with the objective of maximizing shareholders' value.

The risk management process broadly consists of identification, assessment, mitigation, prioritization and monitoring of risks. The ERM process allows the company to:

- Enhance confidence in achieving its desired goals and objectives
- Effectively restrain threats to acceptable levels
- Take informed decisions about exploiting opportunities

Owing to the nature of the industry the Company operates in, it is exposed to a variety of risk factors which are broadly categorized into technical, physical, construction, performance and legal risks.

A tight risk process is carried out from initial stage to project completion stage to manage, mitigate and monitor these risks by adopting specific risk mitigation measures. During the year, the Board has reviewed the process and the Risks that have been identified for the business. Some of these key risks that the Company faces along with their mitigation strategies adopted are listed below:

Risk Type	Key Risks	Risk Impact	Risk Mitigation Strategy
Technical Risks	Incomplete Design	High	<ul style="list-style-type: none"> <li>• Carrying out extensive due diligence during the project initial phase</li> <li>• Bidding for those works which are closely aligned with our core strengths</li> </ul>
	Inadequate Specifications	High	<ul style="list-style-type: none"> <li>• Carrying out exhaustive due diligence before and during the bid phase</li> <li>• Incorporating contingency for inadequate specifications in the price bids</li> <li>• Engaging with clients and their representatives on a regular basis</li> </ul>
	Insufficient Resources of Construction Materials	Medium	<ul style="list-style-type: none"> <li>• Strong and efficient resources planning, both at the corporate and project levels.</li> <li>• Strong management of vendors and subcontractors</li> <li>• Carrying out due diligence on vendors and sub-contractors before entering into agreements with them</li> </ul>
Physical Risks	Equipment Damage/ Failure	Medium	<ul style="list-style-type: none"> <li>• Own a sizeable equipment base, specifically those, which are frequently used in our operations thus reducing dependence on equipment vendors</li> <li>• Following a strict preventive and corrective maintenance schedule</li> <li>• Strong relationship with equipment vendors for renting equipment</li> <li>• Strong management of equipment vendors including rating their performance</li> </ul>
	Labor Injuries	Low	<ul style="list-style-type: none"> <li>• Strong implementation and monitoring of health and safety protocols to prevent injuries</li> <li>• Designated safety personnel at sites.</li> <li>• Periodical reporting on safety and health issues</li> <li>• Conducting training programs on health and safety issues</li> </ul>
Construction Risks	Labour Productivity	Medium	<ul style="list-style-type: none"> <li>• Ensure safe, clean and hygienic work environment at all work locations.</li> <li>• Strong track record in maintaining labour.</li> <li>• Regular monitoring and ensuring strong controls to ensure adherence to timelines and quality</li> </ul>
	Theft	Low	<ul style="list-style-type: none"> <li>• Strong monitoring and control to prevent theft</li> <li>• Penalizing defaulters without exception</li> </ul>
Performance Risks	Achieving Required Quality	Medium	<ul style="list-style-type: none"> <li>• Regular inspection of works and reporting to clients</li> <li>• Strong adherence to specifications and timelines</li> <li>• Constant engagement with clients and their representatives</li> <li>• Reliable Quality assurance programs</li> </ul>
	Meeting Client Expectations	Medium	<ul style="list-style-type: none"> <li>• Experienced workforce, Regular engagement with clients</li> <li>• Response mechanisms to address issues raised by clients and their representatives</li> </ul>
Legal Risks	Claims, Disputes & Litigations	Medium	<ul style="list-style-type: none"> <li>• Engagement with clients to capture and address litigious issues upfront</li> <li>• Proper and thorough documentation on each project from the pre bid stage</li> <li>• In-house Contracts and Claims team.</li> <li>• Legal firm onboard to handle pre-legal claims and/or litigations</li> <li>• Keeping ourselves abreast on regulatory issues</li> </ul>

**Cautionary Statement:**

Statements in this report on Management Discussion and Analysis describing the Company's Objectives, projections, estimates, expectations or predictions may be "forward looking" within the meaning of applicable Securities laws and regulations. Actual results could differ materially from those expressed or implied.

**For and on behalf of Board of Directors**

Place: Chandigarh  
Date: 30.05.2024

SURINDER SINGH VIRDI  
Director  
DIN: 00035408

SANJAY GARG  
Addl. Managing Director  
DIN:00030956



**REPORT ON CORPORATE GOVERNANCE**

The Company continuously strives to attain high levels of corporate performance, accountability, transparency, responsibility and fairness in all aspects of its operations. Transparency in all dealings and providing better services without compromising in any way on integrity and regulatory compliances have been the basic objectives of corporate governance in the Company.

The Company is in Compliance with the requirements stipulated under Schedule V of SEBI (LODR) Regulations, 2015 and with the Listing Regulations entered into with the Stock Exchanges, with regard to corporate governance.

**BOARD OF DIRECTORS**

- i. As on March 31, 2024, the Company has six Directors including a Non-Executive Chairman. Of the six Directors, five are Non-Executive Directors of which four are Independent Directors. The composition of Board is in conformity with Regulation 17(1) of SEBI (LODR) Regulations, 2015.
- ii. During the year under review, 4 Board Meetings were held, one each on 30th May 2023, 10th August, 2023, 14th November 2023 and 14th February 2024 and the gap between two meetings did not exceed one hundred twenty days. The necessary quorum was present for all the meetings.
- iii. None of the Directors on the Board held Directorships in more than ten Public Companies. Further, none of them is a member of more than ten Committees or Chairman of more than five Committees across all the Public Companies in which he was a Director. Necessary disclosures regarding Committee positions in other Public Companies as on March 31, 2024 have been made by the Directors.
- iv. Independent Directors are Non-executive Directors as defined under Regulation 16(1)(b) of SEBI (LODR) Regulations, 2015. The maximum tenure of the Independent Directors is in compliance with the Companies Act, 2013 ("Act"). All the Independent Directors have confirmed that they meet the criteria as mentioned under Regulation 16 of SEBI (LODR) Regulations, 2015 and Section 149 of the Act.
- v. The names and categories of the Directors on the Board, their attendance at Board Meetings held during the year and the number of Directorships and Committee Chairmanships/ Memberships held by them in other Public Companies as on March 31, 2024 are given below. Other Directorships do not include Directorships of Private Limited Companies, Section 8 Companies and of Companies incorporated outside India. Chairmanships/ Memberships of Board Committees include only Audit Committee and Stakeholders' Relationship Committee.

**The detail of Board Meetings, number of Directorships and Committee Memberships held by Directors**

Name of Director and Designation	Category	No. of Board meetings held during the year 2023-24		Whether attended last AGM held on 09th August, 2023	No. of Directorships in other Public Companies		No. of Committee positions held in other public Companies		Directorship in other listed entity
		Held	Attended		Chairman	Member	Chairman	Member	
Shri Rajinder Kumar Garg, Chairman DIN 00034827	Non-Executive – Non Independent Director- Chairman	4	4	No	3	-	-	-	# Indian Acrylics Limited **Steel Strips Wheels Limited ** Steel Strips Infrastructures Limited
Shri Surinder Singh Virdi DIN 00035408	Non-Executive - Independent Director	4	4	Yes	-	3	1	1	*Steel Strips Wheels Limited *Steel Strips Infrastructures Limited
Shri Sanjay Garg DIN 00030956	Executive -Additional Managing Director	4	4	Yes	-	6	1	-	**Steel Strips Wheels Limited #Steel Strips Infrastructures Limited
Shri Surinder Kumar Bansal (DIN-00165583)	Non-Executive - Independent Director	4	1	No	-	2	-	-	*Steel Strips Infrastructures Limited
Shri Humesh Kumar Singhal DIN 00044328	Non-Executive - Independent Director	4	4	No	-	4	-	3	*Steel Strips Infrastructures Limited
Smt. Manju Lakhnupal DIN 07130592	Non-Executive - Independent Director	4	4	No	-	3	1	2	*Steel Strips Infrastructures Limited *Winsome Textile Industries Limited

Category of Directorship held:-

\*Non- Executive Independent Director                      \*\* Non-Executive Non Independent Director

# Executive Director

- As per the provisions of Companies Act, 2013, Shri Rajinder Kumar Garg (DIN-00034827) Director, retires by rotation at the forthcoming Annual General Meeting and being eligible offers himself for re-appointment
- vi. During the year, a separate meeting of the Independent Directors was held inter-alia to review the performance of Non-Independent Directors and the Board as a whole. The Company has adopted a familiarization programme for the Independent Directors, which has been displayed on the website of the Company.
- vii. The Board periodically reviews compliance reports of all laws applicable to the Company and steps are taken the instances of non-compliance, if any.

**COMMITTEES OF DIRECTORS**

The Board has constituted committees of Directors to deal with matters, which need quick decisions and timely monitoring of the activities falling within their terms of reference. The Board Committees are as follows:

**AUDIT & COMPLIANCE COMMITTEE**

The Audit & Compliance Committee comprises of three Non-executive Directors, Shri Surinder Singh Virdi, Smt. Manju Lakhanpal and Shri Humesh Kumar Singhal. During the year, the committee held four meetings, one each on 30th May 2023, 10th August, 2023, 14th November 2023 and 14th February 2024. The Composition of the Audit Committee and particulars of the meetings attended by the members of the Audit Committee are given below:

Name	Category	No. of Meeting held during the year 2023-24	
		Held	Attended
Shri Surinder Singh Virdi- Chairman	Non-Executive Independent Director	4	4
Shri Humesh Kumar Singhal	Non-Executive Independent Director	4	4
Smt. Manju Lakhanpal	Non-Executive Independent Director	4	4

The terms of reference of the Audit & Compliance Committee are in accordance with Section 177 of the Companies Act, 2013 and part C of Schedule II of SEBI (LODR) Regulations, 2015 and inter-alia include the following:

- a) to monitor and provide effective supervision of the management's financial reporting process with a view to ensure accurate and timely disclosures
- b) Recommendation for appointment, reappointment and replacement, remuneration and terms of appointment of auditors of our Company
- c) Reviewing, the quarterly financial statements with the management before submission to the Board for approval.
- d) Evaluation of internal financial controls and risk management systems.
- e) Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval
- f) Approval or subsequent modification of Material transactions with related parties.
- g) Scrutiny of Inter Corporate Loans and Investments.
- h) to discuss the draft Directors' Report, Corporate Governance and Management Discussion and Analysis report for the financial year before submitting to Board for approval.
- i) review and monitor the auditor's independence and performance, and effectiveness of audit process.
- j) valuation of undertakings or assets of the company, wherever it is necessary;
- k) monitoring the end use of funds raised through public offers and related matters.
- l) To review the functioning of whistle blower mechanism.

**NOMINATION AND REMUNERATION COMMITTEE**

The Company has a Nomination and Remuneration Committee of Directors. The Nomination and Remuneration Committee comprises of three non executive Directors viz Shri Surinder Singh Virdi, Smt. Manju Lakhanpal, and Shri Humesh Kumar Singhal. The committee has been constituted to review and recommend compensation payable to the Whole-time Directors and Senior Management of the Company. The committee reviews the overall compensation structure and policies of the Company with a view to attract, retain and motivate employees, reviewing compensation levels of the Company vis-à-vis other Companies and industry in general in line with Remuneration Policy. During the year, the committee held one meeting on 30th May, 2023. Particulars of the meetings attended by the members of the NRC committee are given below:

Name	Category	No. of Meeting held during the year 2023-24	
		Held	Attended
Shri Surinder Singh Virdi- Chairman	Non-Executive Independent Director	1	1
Shri Humesh Kumar Singhal	Non-Executive Independent Director	1	1
Smt. Manju Lakhanpal	Non-Executive Independent Director	1	1

**REMUNERATION OF DIRECTORS**

Shri Sanjay Garg (DIN-00030956), is Additional Managing Director of the Company. His particulars and details of remuneration paid till 31.03.2024 is as under:-

Name	Sanjay Garg
-Designation	Additional Managing Director
-Date of Appointment	14/02/2022
-Term	Three years
- Salary	Basic Salary: ₹3,80,000/- per month with such increments as may be decided by Board of Directors of the Company based on the recommendation of Nomination & Remuneration Committee from time to time subject to ceiling of ₹5,00,000/- per month

In addition to the above, the Additional Managing Director is also eligible for the following perquisites: -

- HRA: 35% of Basic Salary
- Contribution to the Provident Fund @12% of the Basic Salary;
- Reimbursement of Medical Bill up to ₹1,50,000/- in a year
- Ex-gratia (Onetime payment) ₹8,40,000/-
- Gratuity not exceeding half month's salary for each completed year of service, subject to the maximum as prescribed under the Gratuity Act.
- Earned leave as per Company's Rules (Unavailed Portion of the Earned leave accumulated as per Company rules may be encashed at the end of the tenure).

- Chauffeur driven car and Telephone at the residence for official use (the private use of car and telephone shall be billed by the Company to the appointee).

The remuneration is in conformity with Schedule V of the Companies Act, 2013. Other Non-Executive Directors are paid sitting fee of ₹20000/- for each Meeting of the Board, and ₹10000/- for each Meeting of the Audit Committee attended by them. The Company also reimburses the out of pocket expenses incurred by the Directors for attending meetings.

**EMPLOYEES STOCK OPTION (ESOP)**

The Company does not have any employee stock option scheme.

**DETAILS OF EQUITY SHARES OF THE COMPANY HELD BY THE DIRECTORS AS ON 31ST MARCH 2024**

NAME	NO OF SHARES
SH. RAJINDER KUMAR GARG	1905309
SH. HUMESH KUMAR SINGHAL	23
SH. SANJAY GARG	50

**SECRETARIAL COMMITTEE**

The Secretarial Committee approves and monitors transfers, transmission, splitting and consolidation of shares of the Company. The Secretarial Committee is comprised of Shri Sanjay Garg and Shri Humesh Kumar Singhal, Directors of the Company. The Secretarial Committee of the company meets as often as required.

**STAKEHOLDERS RELATIONSHIP COMMITTEE**

The Company has a Secretarial Committee/ Investors Grievances Committee of Directors to look after redressal of complaints/ grievances of investors. The nomenclature of the said committee was changed to Stakeholders Relationship Committee in light of provisions of the Act and Regulation 20 of SEBI (LODR) Regulations, 2015. The Composition of Stakeholders Relationship Committee comprises of Shri Surinder Singh Virdi as Chairman, Shri Humesh Kumar Singhal and Shri Sanjay Garg, as members. The Committee monitors redressal of complaints from shareholders relating to transfer/ transmission of shares, non-receipt of balance sheet, dividends, dematerialization of shares etc. There were no complaints pending at the end of the period one meeting of the committee was held during the year.

- Details of Complaints received and redressed:

Opening Balance	Received during the year	Resolved during the year	Closing balance
Nil	-	-	Nil

**GENERAL BODY MEETINGS**

Venues & time of previous meetings of shareholders, including three Annual General Meetings

Nature of Meetings	Day	Date	Time	Venue
AGM	Wednesday	09.08.2023	11:30 a.m	At Regd. Office at SCO 49-50, Sector 26, Madhya Marg, Chandigarh
AGM	Friday	30.09.2022	3:30 p.m.	Same as above
EGM	Monday	31.01.2022	3.00 p.m.	Same as above
AGM	Thursday	30.09.2021	3:30 p.m.	Same as above

No special resolutions were put through Postal Ballot during last year, as there was no such item, which required to be passed through Postal Ballot. The Company did not have any outstanding GDRs/ADRs as at 31st March 2024.

**DISCLOSURES:**

- The transactions with the Companies, where the Directors of the Company were interested, were in the normal course of business and there were no materially significant related party transactions that might have had potential conflict with the interest of the Company at large. The Policy on dealing with Related Party Transactions as approved by the Board is posted on the website of the Company.
- The Company has framed a Whistle Blower Policy, details of which are available on the Company's website.
- Shri R K Garg is also the Chairman of Steel Strips Wheels Ltd., Steel Strips Infrastructures Ltd., Managing Director of Indian Acrylics Ltd.
- The group headed by Shri R K Garg & Family members, namely Shri R K Garg & Sons (HUF), Smt. Sunena Garg, Ms. Priya Garg and Shri Dheeraj Garg comprises of the following companies:  
Indian Acrylics Ltd., SAB Industries Ltd., Steel Strips Wheels Ltd., Steel Strips Infrastructures Ltd., Steel Strips Industries Ltd., Indlon Chemicals Ltd., SAB Developers Pvt. Ltd., Malwa Chemtex Udyog Ltd., S.S. Credits Pvt. Ltd., S.J. Mercantile Pvt. Ltd., Indian Acrylics Investments Ltd., Malwa Holdings Pvt. Ltd., Steel Strips Mercantile Pvt. Ltd., Steel Strips Financiers Pvt. Ltd., Steel Strips Holdings Pvt. Ltd., Munak International Pvt. Ltd., Munak Financiers Pvt. Ltd., Munak Investments Pvt. Ltd., S.A.B. Udyog Ltd., Chandigarh Developers Pvt. Ltd. and DHG Marketing Pvt. Ltd.
- There were no penalties, strictures imposed on the Company by Stock Exchange or SEBI or any statutory authority on any matter related to Capital Markets during the last three years.

**INSIDER TRADING**

Pursuant to the requirements of SEBI (Prohibition of Insider Trading) Regulations, as amended, the Company has adopted a "Code of Conduct for Prevention of Insider Trading". Ms. Gurpreet Kaur, Company Secretary of the Company had been appointed as the Compliance Officer for this purpose. The Code is applicable to all such employees of the Company who are expected to have access to unpublished price sensitive information relating to the Company as well as to all Directors.

**MEANS OF COMMUNICATION**

**Quarterly Results:**

The quarterly financial results are regularly published in Financial Express/ Business Standard and Jansatta. All price sensitive information is made available at the earliest under intimation to Stock Exchanges.

**GENERAL SHAREHOLDER INFORMATION**

Annual General Meeting: **held on Monday 30th September 2024 at Regd. Office of the Company.**

**FINANCIAL CALENDER (Tentative)**

Results for quarter ending June 2024	: Second week of Aug., 2024
Results for quarter ending Sept. 2024	: Second week of Nov., 2024
Results for quarter ending Dec. 2024	: Second week of Feb., 2025
Results for quarter ending March 2025	: Last week of May, 2025
Date of Book Closure	: <b>24-09-2024 to 30-09-2024</b>
Dividend Payment Date	: Not Applicable
Scrip Code on BSE	: 539112

**DISTRIBUTION OF SHAREHOLDING AS ON 31ST MARCH 2024**

Share holding of		Shareholders		Share Amount	
Face Value of ₹10/-	Face Value of ₹10/-	Number	%age to Total	In ₹	%age to Total
1	To 500	1863	96.68	673390	0.44
501	To 1000	22	1.14	172590	0.11
1001	To 2000	17	0.89	248080	0.16
2001	To 3000	4	0.21	94690	0.06
3001	To 5000	3	0.15	102740	0.07
5001	To 10000	4	0.21	284510	0.19
10001	and Above	14	0.72	150524780	98.97
		1927	100.00	152100780	100.00

**SHAREHOLDING PATTERN AS ON 31ST MARCH, 2024**

S.No.	Particulars	No. of Shares	(%)
1.	Promoter & Persons Acting in Concert	11189300	73.57
2.	Financial Institutions, Banks & Mutual Funds	18633	0.12
3.	Bodies Corporate	3814827	25.08
4.	General Public	187318	1.24
	Total Shareholding	15210078	100.00

**STOCK MARKET DATA**

(RS./ PER SHARE)

BOMBAY STOCK EXCHANGE					
MONTH	MONTH'S HIGH	MONTH'S LOW	NO. OF SHARES	NO. OF TRADES	NET TURNOVER (₹)
April-23	84.20	68.30	15265	215	1139223
May-23	83.30	67.00	14300	206	1098708
June-23	99.00	72.56	41655	592	3416686
July-23	113.00	82.01	56526	844	5452044
August-23	132.90	94.40	60065	722	6461835
September-23	144.00	108.95	17215	331	2115136
October-23	125.40	114.05	1568	43	187186
November-23	149.15	110.30	8343	85	1159746
December-23	151.00	143.05	3551	55	523059
January-24	185.00	138.65	8191	127	1342503
February-24	200.30	163.40	6329	123	1129030
March-24	359.20	171.95	2809	238	32425300

**MARKET CAPITALIZATION:**

BSE SCRIP CODE	NAME	INR CRORES		
		31.03.2024	31.03.2023	31.03.2022
539112	SAB INDUSTRIES LIMITED	296.52	114.97	132.02

**DEMATERIALIZATION OF SHARES AND LIQUIDITY:**

The Company has established connectivity with National Securities Depository Limited (NSDL) and Central Depository Services Limited (CDSL) through the Registrar M/s Link Intime India Pvt. Limited, Noble Heights, 1st Floor, Plot No. NH 2, LSC, C-1 Block, Near Savitri Market, Janakpuri, New Delhi- 110058.

Phone: +911141410592-94, Fax- +911141410591, Email: delhi@linkintime.co.in

The Company has also appointed them as Common Agency to look after dematerialization of shares as well as for physical transfer of shares. Members are requested to address all their correspondence to the Registrar at the above address.

As on 31.03.2024, 15142189 (99.55%) equity shares of the Company were held in demat form and the 803 shareholders held shares in dematerialized form. Demat ISIN Number allotted to the Company by NSDL for equity shares is **INE137M01017**.

**CORPORATE IDENTIFICATION NUMBER (CIN): L00000CH1983PLC031318****NAME, DESIGNATION, ADDRESS & E-MAIL OF COMPLIANCE OFFICER:**

Ms. Gurpreet Kaur, Company Secretary & Compliance Officer

SAB INDUSTRIES LIMITED

Corporate Office: S.C.O. 49-50, Sector – 26, Madhya Marg,

Chandigarh-160019

E-mail: gurpreet@sabindustries.in

**ADDRESS FOR CORRESPONDENCE & REGISTERED OFFICE:**

SCO 49-50, Sector 26, Madhya Marg, Chandigarh – 160 019.

Phone No. 0172-2793112, 2792385, 2790979, Fax No. 0172-2794834, 2790887

Designated E-Mail address for Investor Services: ssl\_ssg@glide.net.in

Website : www.sabindustries.in

On behalf of Board of Directors

Place: Chandigarh  
Date: 30th May, 2024

**SURINDER SINGH VIRDI**  
DIRECTOR  
DIN: 00035408

**SANJAY GARG**  
ADDL. MANAGING DIRECTOR  
DIN:00030956

**CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**  
**(Pursuant to Part C of Schedule V of LODR)**

As required by Clause 10 (i) of Part C of Schedule V of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 inserted vide SEBI notification dated 9th May 2018, I certify that none of the Directors on the Board of SAB Industries Limited has been debarred or disqualified from being appointed or continuing as directors of companies by the Securities and Exchange Board of India/Ministry of Corporate Affairs or any such statutory authority for the year ended 31st March, 2024.

**For S. K. SIKKA & ASSOCIATES**  
Company Secretaries

Place: Chandigarh  
Date: 30.05.2024

Sushil K. Sikka  
Prop.  
FCS 4241, CP 3582  
Peer Review Cert. No. 1057/2021  
UDIN: F004241F000477221



**DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT**

This is to confirm that the Company has adopted a Code of Conduct for Director & Senior Management of the Company, the Code of Conduct is available on the website.

I confirm that the Company has in respect of the financial year ended March 31, 2024 received from the senior Management Team of the Company and the Members of the Board, a declaration of compliance with the Code of conduct applicable to them.

For SAB Industries Limited

Place: Chandigarh  
Date: 30.05.2024

SANJAY GARG  
Additional Managing Director

**CERTIFICATE OF CORPORATE GOVERNANCE**

We have examined the Company's compliance of conditions of Corporate Governance by SAB Industries Limited for the year ended on 31st March 2024 as stipulated in Schedule V of SEBI (LODR) Regulations, 2015

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance with the conditions of the Corporate Governance as stipulated in the said clause. It is neither an audit nor an expression of opinion on the financial statements of the Company.

On the basis of our review of the relevant records and documents maintained by the Company and furnished to us for review and the information and explanations given to us by the Company, we certify that the Company complied with the conditions of Corporate Governance as stipulated in Regulation 27 of SEBI (LODR) Regulations, 2015

For **S.C. DEWAN & CO.**  
CHARTERED ACCOUNTANTS  
(Regn. No. 000934N)

Place: Chandigarh  
Dated: 30th May, 2024

S.C. DEWAN  
Partner  
No. 015678

**COMPLIANCE CERTIFICATE  
REGULATION 17(8) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE  
REQUIREMENTS) REGULATIONS, 2015**

We hereby certify that:

- (A) We have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:-
- (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (B) There are, to the best of their knowledge and belief, no transactions entered into by the Company during the year that are fraudulent, illegal or violative of the Company's Code of Conduct.
- (C) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (D) There have been no:-
- (i) significant changes in internal control during the year;
  - (ii) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Place: Chandigarh  
Date: 22.05.2024

**BHAGWAN SINGH NEGI**  
Chief Financial Officer

**SANJAY GARG**  
Addl. Managing Director

**INDEPENDENT AUDITOR'S REPORT**

To

The Members of

**SAB INDUSTRIES LIMITED****Report on the Audit of the Standalone Financial Statements****1. Opinion**

We have audited the accompanying standalone financial statements of SAB INDUSTRIES LIMITED ("the Company"), which comprise the Balance Sheet as at 31st March 2024, and the statement of Profit and Loss including Other Comprehensive Income, the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2024, and its Profit, total comprehensive Profit, its cash flows and the changes in equity for the year ended on that date.

**2. Basis for Opinion**

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made there-under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

**3. Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to be communicated in our report.

**4. Information Other than the Financial Statements and Auditor's Report Thereon**

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the standalone financial statements and our auditor's report thereon.
- Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**5. Management's Responsibility for the Standalone Financial Statements**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

**6. Auditor's Responsibility for the Audit of the Standalone Financial Statements**

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(1) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's

report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## 7. Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.
2. As required by Section 143(3) of the Act, based on our audit we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the statement of Profit and Loss including Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account.
  - d) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act.
  - e) On the basis of the written representations received from the directors as on 31st March, 2024 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2024 from being appointed as a director in terms of Section 164(2) of the Act.
  - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
  - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of

section 197(16) of the Act, as amended,

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company does not have any pending litigations which would impact its financial position.
  - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company
  - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 

(b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(c) Based on the audit procedures that we have considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations as provided under (a) and (b) above, contain any material misstatement.
  - v. The Company has not declared/paid any dividend during the year
  - vi. Based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with."

**For S.C. Dewan & Co.**  
Chartered Accountants  
Firm's Registration No.: 000934N

per **S.C. Dewan**  
Partner

Membership No.: 015678  
UDIN: 24015678BKEKAE7029

Place: Chandigarh  
Date: 30.05.2024

**ANNEXURE A TO INDEPENDENT AUDITOR'S REPORT REFERRED TO IN PARAGRAPH 7 OUR REPORT OF EVEN DATE**

Based on the audit procedures performed for the purpose of reporting a true and fair view on the Standalone financial statements of the Company and taking into consideration the information and explanations given to us and the books of account and other records examined by us in the normal course of audit, we report that:

- i) a) A) The company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment.  
B) The company has no intangible assets hence the clause is not applicable.
- b) All property, plant and equipment have not been physically verified by the management during the year but there is a regular programme of verification which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.
- c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) disclosed in the standalone financial statements are held in the name of the Company.
- d) The company has not revalued its property, plant and equipment (including right of use assets) or intangible assets or both during the year.
- e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.
- ii) a) The inventories were physically verified by the management during the year at reasonable intervals. In our opinion and according to the information and explanations given to us, the coverage and procedure of such verification by the management is appropriate having regard to the size of the company and the nature of its operations. No discrepancies of 10% or more in aggregate of each class of inventories were noticed on such physical verification of inventories when compared with the books of accounts.  
b) The company has not been sanctioned any working capital limit from banks or financial institutions on the basis of security of current assets at any point of time during the year hence reporting under clause 3(ii)(b) of the Order is not applicable.
- iii) During the year, the company has not made investments, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties hence clause 3(iii)(a) to 3(iii) (f) is not applicable to the company.
- iv) In our opinion and according to the information and explanations given to us, the Company has not either directly or indirectly, granted any loan to any of its directors or to any other person in whom the director is interested, in accordance with the provisions of section 185 of the Act and the Company has not made investments through more than two layers of investment companies in accordance with the provisions of section 186 of the Act. Accordingly, provisions stated in paragraph 3(iv) of the Order are not applicable to the Company.
- v) In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits from the public within the meaning of Sections 73, 74, 75 and 76 of the Act and the rules framed there under.
- vi) To the best of our knowledge and as explained, the Central Government has not specified the maintenance of cost records under Section 148(1) of the Companies Act, 2013, for the products/services of the Company002E.
- vii) a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, undisputed statutory dues including goods and service tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess have been regularly deposited by the company with appropriate authorities in all cases during the year.  
b) According to the information and explanation given to us and the records of the Company examined by us, there are no dues of goods and service tax, income tax, customs duty, cess and any other statutory dues which have not been deposited on account of any dispute.
- viii) According to the information and explanations given to us, there are no transactions which are not accounted in the books of account which have been surrendered or disclosed as income during the year in Tax Assessment of the Company. Also, there are no previously unrecorded income which has been now recorded in the books of account. Hence, the provision stated in paragraph 3(viii) of the Order is not applicable to the Company.
- ix) a) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans or borrowings or in payment of interest thereon to any lender.  
b) According to the information and explanations given to us and on the basis of our audit procedures, we report that the company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.  
c) In our opinion and according to the information explanation provided to us, money raised by way of term loans during the year have been applied for the purpose for which they were raised.  
d) According to the information and explanations given to us and on an overall examination of the balance sheet of the Company, we report that no funds have been raised on short-term basis by the Company. Accordingly, clause 3(ix)(d) of the Order is not applicable.  
e) According to the information explanation given to us and on an overall examination of the standalone financial statements of the Company, we report that the company has not taken any funds from an any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.  
f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its securities, joint ventures or associate companies.
- x) a) The Company did not raise any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, the provisions stated in paragraph 3 (x)(a) of the Order are not applicable to the Company.  
b) According to the information and explanations given to us and on the basis of our examination of the records of the company, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year hence the clause 3(x)(b) of the Order is not applicable.



- xi) a) During the course of our audit, examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud by the Company nor on the Company.
- b) We have not come across of any instance of fraud by the Company or on the Company during the course of audit of the standalone financial statement for the year ended March 31, 2024, accordingly the provisions stated in paragraph (xi)(b) of the Order is not applicable to the Company.
- c) As represented to us by the management, there are no whistle-blower complaints received by the Company during the year. Accordingly, the provisions stated in paragraph (xi)© of the Order is not applicable to company.
- xii) In our opinion and according to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, the provisions stated in paragraph 3(xii) (a) to (c) of the Order are not applicable to the Company.
- xiii) According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the standalone financial statements as required by the applicable Indian accounting standards.
- xiv) a) In our opinion and based on our examination, the company has an internal audit system commensurate with the size and nature of its business.
- b) We have considered the internal audit report of the company issued till date for the period under audit.
- xv) According to the information and explanations given to us, in our opinion during the year the Company has not entered into non-cash transactions with directors or persons connected with its directors and hence, provisions of section 192 of the Act are not applicable to company. Accordingly, the provisions stated in paragraph 3(xv) of the Order are not applicable to the Company.
- xvi) a) According to the information and explanations given to us, the provisions of section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company.
- b) The Company is not engaged in any Non-Banking Financial or Housing Finance activities. Accordingly, the requirement to report on clause 3 (xvi)(b) of the Order is not applicable to the Company.
- c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, clause 3(xvi)© of the Order is not applicable.
- d) According to the information and explanations provided to us during the course of audit, the Group does not have any CIC. Accordingly, the requirements of clause 3(xvi)(d) are not applicable.
- xvii) The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- xviii) There has been no resignation of the statutory auditors during the year and accordingly, requirement to report on Clause 3(xviii) of the Order is not applicable to the Company.
- xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx) According to the information and explanations given to us, the provisions of section 135 of the Act are not applicable to the Company. Hence, the provisions of paragraph (xx)(a) to (b) of the Order are not applicable to the Company.
- xxi) The reporting under clause 3(xxi) of the Order is not applicable in respect of audit of standalone financial statements. Accordingly, no comment in respect of the said clause has been included in the report.

For **S.C. Dewan & Co.**  
Chartered Accountants  
Firm's Registration No.: 000934N

per **S.C. Dewan**  
Partner

Place: Chandigarh  
Date: 30.05.2024

Membership No.: 015678  
UDIN-24015678BKEKAE7029



**ANNEXURE B TO THE INDEPENDENT AUDITORS' REPORT REFERRED TO IN PARAGRAPH 7 OUR REPORT OF EVEN DATE**  
 Referred to in paragraph 7 of our Report of even date Report on the Internal Financial Controls under Clause (i) of sub-section 3 of Section 143 of the Act

1. We have audited the internal financial controls over financial reporting of **SAB INDUSTRIES LIMITED** ("the Company") as of **March 31, 2024** in conjunction with our audit of the Standalone financial statements of the Company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the act.

**Auditors' Responsibility**

3. Our responsibility is to express an opinion on the company's internal financial control over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on audit of internal financial control over financial reporting (the "Guidance Notes") and the standards on auditing deemed to be prescribed under section 143(10) of the act to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those standards and the guidance notes require that we comply with ethical requirements and planned and performed the audit to obtain reasonable assurance about whether adequate internal financial control over financial reporting was established and maintained and if such controls operated effectively in all material respects.
4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls system over financial reporting included obtaining an understanding of internal financial controls system over financial reporting, assessing the risks that material weakness exists, and testing and evaluating the design and operating effectiveness of the internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatements of the financial statements, whether due to fraud or error.
5. We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion on the company's internal financial controls system over financial reporting.

**Meaning of Internal financial controls over financial reporting**

6. A company's internal financial controls over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Standalone financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls over financial reporting includes those policies and procedures that (1.) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company (2.) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditure of the company are being made only in accordance with authorization of management and directors of the company ; and (3.) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

**Inherent Limitation of Internal financial controls over financial reporting**

7. Because of the Inherent limitation of internal financial controls over financial reporting, including the possibility of collusion or improper management over-ride of controls, material misstatements due to error or fraud may occur and not be detected. Also, projection of any evaluations of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial controls over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

8. In our opinion, the company has, in all material respects, an adequate internal financial controls over financial reporting and such internal financial controls over financial reporting were operating effectively as at **March 31st, 2024** based on the internal financial controls over financial reporting criteria established by the company considering the essential components of internal control stated in the guidance note on audit of internal financial controls over financial reporting issued by the Institute of Chartered Accountants of India.

For **S.C. Dewan & Co.**  
 Chartered Accountants  
 Firm's Registration No.: 000934N

per **S.C. Dewan**  
 Partner

Place : Chandigarh  
 Date: 30.05.2024

Membership No.: 015678  
 UDIN- 24015678BKEKAE7029

**BALANCE SHEET AS AT 31ST MARCH, 2024**

Particulars	Note No.	As On 31.03.2024	As On 31.03.2023 (₹in lakhs)
<b>I. ASSETS</b>			
<b>(1) Non-current assets</b>			
(a) Property, plant and equipment	1 (a)	1986.71	1905.21
(b) Capital Work In Progress	1 (b)	396.06	331.32
(c) Financial Assets			
- Investments	1 (c)	31350.82	21110.40
- Loans		636.54	631.25
(d) Other Non-Current Assets	1 (d)	1.03	1.03
<b>Total Non-current assets</b>		<u>34371.16</u>	<u>23979.21</u>
<b>(2) Current assets</b>			
(a) Inventories	2 (a)	15576.85	15010.72
(b) Financial Assets			
- Trade receivables	2 (b)	0.00	0.00
- Cash and cash Equivalents	2 (c)	1480.25	242.84
(c) Loans	2 (d)	534.01	779.62
(d) Other current assets	2 (e)	223.11	189.54
<b>Total Current assets</b>		<u>17814.22</u>	<u>16222.73</u>
<b>TOTAL ASSETS</b>		<u>52185.38</u>	<u>40201.94</u>
<b>II. EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
(a) Equity Share Capital	3 (a)	1521.01	1521.01
(b) Other Equity	3 (b)	28004.11	20522.51
<b>Total Equity</b>		<u>29525.12</u>	<u>22043.52</u>
<b>Liabilities</b>			
<b>(1) Non-Current Liabilities</b>			
(a) Financial Liabilities			
- Borrowings	4 (a)	5033.51	4279.10
(b) Provisions	4 (b)	83.43	83.79
(c) Deferred tax Liabilities (net)	1 (e)	7252.18	4394.67
(d) Other non current liabilities	4 (c)	705.72	691.97
<b>Total Non-Current Liabilities</b>		<u>13074.84</u>	<u>9449.53</u>
<b>(2) Current Liabilities</b>			
(a) Financial Liabilities			
i) Borrowings	5 (a)	3119.30	0.00
ii) Trade payables	5 (b)	83.18	233.46
iii) Other Financial liabilities (other than those specified in item (b))	5 (c)	6364.44	8470.94
(b) Provisions	5 (d)	18.50	4.50
<b>Total Current Liabilities</b>		<u>9585.42</u>	<u>8708.90</u>
<b>TOTAL EQUITY AND LIABILITIES</b>		<u>52185.38</u>	<u>40201.94</u>
<b>Significant Accounting Policies Notes on Financial Statements</b>		-	-
<b>See accompanying notes forming part of the</b>	1-11		

**AUDITORS' REPORT**

Certified in terms of our separate report of even date annexed

for S.C. Dewan & Co.  
Chartered Accountants  
(Registration No.000934N)

R. K. GARG  
Chairman

SANJAY GARG  
Additional Managing Director

BHAGWAN SINGH NEGI  
Chief Financial Officer

S.S. VIRDI  
MANJU LAKHANPAL  
H.K. SINGHAL  
Directors

Place : Chandigarh  
Dated : 30.05.2024

S.C. Dewan  
Partner  
Membership No.15678

GURPREET KAUR  
Company Secretary

**PROFIT & LOSS STATEMENT FOR THE PERIOD ENDED 31ST MARCH, 2024**

Particulars	Note No.	As On 31.03.2024	As On 31.03.2023 (₹in lakhs)
<b>I. Revenue from operations</b>	<b>6</b>	<b>4552.23</b>	-
<b>II. Other Income</b>	<b>7</b>	<b>307.06</b>	1327.54
<b>III. Total Revenue (I +II)</b>		<b>4859.29</b>	1327.54
<b>IV. EXPENSES :</b>			
Cost of materials consumed/Cost of Sales in-progress and Stock-in-Trade	<b>2</b>	<b>3611.85</b>	-
Employee benefit expense	<b>8</b>	<b>284.62</b>	281.60
Financial costs	<b>9</b>	<b>519.88</b>	17.54
Depreciation and amortization expense	<b>1 (a)</b>	<b>24.42</b>	13.34
Other expenses	<b>10</b>	<b>318.05</b>	136.81
<b>Total Expenses</b>		<b>4758.82</b>	449.29
<b>V. Profit /Loss (-) before tax</b>		<b>100.47</b>	878.25
<b>VI. Tax expense:</b>			
(1) Current tax		<b>18.50</b>	4.50
(2) Prior Period Tax		<b>(9.19)</b>	-
(3) Deferred tax Liability / (Assets)	<b>1 (c)</b>	<b>6.53</b>	4.89
<b>VII. Profit for the year</b>		<b>84.63</b>	868.86
<b>VIII. Other Comprehensive Income</b>			
A (i) Items that will not be reclassified to profit or loss			
- Remeasurement of the defined benefit plans (Income)		<b>7.54</b>	9.60
- Gain/(Loss) on Fair Valuation of Equity Instruments carried at at Fair Value through Profit & Loss		<b>10240.42</b>	(2312.45)
(ii) Income tax relating to items that will not be reclassified to profit or loss asset/(liability)		<b>(2850.98)</b>	640.65
		<b>7396.98</b>	(1662.20)
<b>IX. Total comprehensive Income for the year (VII+VIII)</b>		<b>7481.61</b>	(793.34)
EARNING PER SHARE-BASIC AND DILUTED (Face Value of ₹10/- per share)		<b>0.56</b>	5.71
Significant Accounting Policies Notes on Financial Statements	<b>11</b>		

**AUDITORS' REPORT**

Certified in terms of our separate report of even date annexed

for S.C. Dewan & Co.  
Chartered Accountants  
(Registration No.000934N)

R. K. GARG  
Chairman

SANJAY GARG  
Additional Managing Director

BHAGWAN SINGH NEGI  
Chief Financial Officer

S.S. VIRDI  
MANJU LAKHANPAL  
H.K. SINGHAL  
Directors

Place : Chandigarh  
Dated : 30.05.2024

S.C. Dewan  
Partner  
Membership No.15678

GURPREET KAUR  
Company Secretary

**CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2024**

	31.03.2024	31.03.2023
(₹ in lacs)		
<b>A. CASH FLOW FROM OPERATING ACTIVITIES</b>		
<b>NET PROFIT/(LOSS) BEFORE TAX AND EXTRA ORDINARY ITEMS</b>	<b>100.47</b>	878.25
ADJUSTMENT FOR :		
PROFIT ON SALE OF FIXED ASSETS	(0.15)	(849.19)
LOSS ON SALE OF FIXED ASSETS	0.00	0.00
DEPRECIATION	24.42	13.34
DIVIDEND RECEIVED	(132.42)	(99.31)
INTEREST & OTHER FINANCIAL CHARGES	519.88	17.54
<b>OPERATING PROFIT BEFORE WORKING CAPITAL CHARGES</b>	<b>512.20</b>	(39.37)
ADJUSTMENT FOR TRADE AND OTHER RECEIVABLES	206.75	380.04
INVENTORIES	(566.13)	(7285.92)
TRADE PAYABLES	(1869.33)	3612.56
CASH GENERATED FROM OPERATIONS	<b>(1716.51)</b>	(3332.69)
INTEREST AND OTHER FINANCIAL EXPENSES PAID	519.88	17.54
DIRECT TAXES PAID/ADJUSTED	9.31	4.50
CASH FLOW BEFORE EXTRA ORDINARY ITEMS	<b>(2245.70)</b>	(3354.73)
OTHER ADJUSTMENTS	0.00	0.00
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>	<b>(2245.70)</b>	(3354.73)
<b>B. CASH FLOW FROM INVESTING ACTIVITIES</b>		
PURCHASE OF FIXED ASSETS/CAPITAL WORK IN PROGRESS	(171.41)	(364.14)
SALE OF FIXED ASSETS	0.90	1,552.65
DIVIDEND RECEIVED	132.42	99.31
DEFERRED REVENUE EXPENDITURE	7.54	9.60
<b>NET CASH FLOW FROM INVESTING ACTIVITIES</b>	<b>(30.55)</b>	1,297.42
<b>C. CASH FLOW FROM FINANCING ACTIVITIES</b>		
REPAYMENT OF LONG TERM BORROWINGS	0.00	0.00
REPAYMENT OF SHORT TERM BORROWINGS	0.00	0.00
PROCEEDS FROM LONG TERM BORROWINGS	3,513.66	2,152.28
<b>NET CASH RECEIVED FROM FINANCING ACTIVITIES</b>	<b>3,513.66</b>	2,152.28
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	1,237.41	94.97
CASH AND CASH EQUIVALENTS AS AT 01.04.2023/01.04.2022 (OPENING BALANCE)	242.84	147.87
<b>CASH AND CASH EQUIVALENTS AS AT 31.03.2024/31.03.2023 (CLOSING BALANCE)</b>	<b>1,480.25</b>	242.84

**AUDITORS' REPORT**

Certified in terms of our separate report of even date annexed

for S.C. Dewan & Co.  
Chartered Accountants  
(Registration No.000934N)

R. K. GARG  
Chairman

SANJAY GARG  
Additional Managing Director

BHAGWAN SINGH NEGI  
Chief Financial Officer

S.S. VIRDI  
MANJU LAKHANPAL  
H.K. SINGHAL  
Directors

S.C. Dewan  
Partner  
Membership No.15678

GURPREET KAUR  
Company Secretary

Place : Chandigarh  
Dated : 30.05.2024

**AUDITORS' REPORT**

We have verified the attached Cash Flow Statement of SAB Industries Limited derived from audited financial statements and the books and records maintained by the Company for the year ended 31st March, 2024 and found the same in agreement therewith.

for S.C. Dewan & Co.  
Chartered Accountants  
(Registration No.000934N)

Place : Chandigarh  
Dated : 30.05.2024

S.C. Dewan  
Partner  
Membership No.15678

**STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST MARCH, 2024**

**A. Equity Share Capital**

**(1) Current reporting period**

Balance at the beginning of the current reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the current year	Balance at the end of the current reporting period
1,521.01	-	-	-	1,521.01
<b>(2) Previous reporting period</b>				
Balance at the beginning of the current reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the current year	Balance at the end of the current reporting period
1521.01	-	-	-	1,521.01

**B. Other Equity (1) Current reporting period**

	Share application money pending allotment	Equity component of compound financial instruments	Reserves and Surplus									Money received against share warrants	Total	
			Capital Reserve	Securities Premium Reserve	General Reserve	Retained Earnings	Debt instruments through Other Comprehensive Income	Equity Instruments through Other Comprehensive Income	Effective portion of Cash Flow Hedges	Revaluation Surplus	Exchange differences on translating the financial statements of a foreign operation			Other items of Other Comprehensive Income (specify nature)
Balance at the beginning of the current reporting period	-	-	1246.13	681.25	2899.66	15695.47	-	-	-	-	-	-	-	20522.51
Changes in accounting policy or prior period errors														-
Restated balance at the beginning of the current reporting period														-
Total Comprehensive Income for the current year						7481.6								7481.6
Dividends														-
Transfer to retained earnings														-
Any other change (to be specified)														-
Balance at the end of the current reporting period	-	-	1246.13	681.25	2899.66	23177.07	-	-	-	-	-	-	-	28004.11

**(2) Previous reporting period**

	Share application money pending allotment	Equity component of compound financial instruments	Reserves and Surplus									Money received against share warrants	Total	
			Capital Reserve	Securities Premium	Other Reserves (specify nature)	Retained Earnings	Debt instruments through Other Comprehensive Income	Equity Instruments through Other Comprehensive Income	Effective portion of Cash Flow Hedges	Revaluation Surplus	Exchange differences on translating the financial			Other items of Other Comprehensive Income (specify nature)
Balance at the beginning of the current reporting period	-	-	1246.13	681.25	2899.66	16488.8	-	-	-	-	-	-	-	21315.84
Changes in accounting policy or prior period errors														-
Restated balance at the beginning of the current reporting period														-
Total Comprehensive Income for the current year						(793.33)								(793.33)
Dividends														-
Transfer to retained earnings														-
Any other change (to be specified)														-
Balance at the end of the current reporting period	-	-	1246.13	681.25	2899.66	15695.47	-	-	-	-	-	-	-	20522.51

See accompanying notes forming part of the financial statements  
In terms of our report attached.

**For S.C. Dewan & Co.**  
Chartered Accountants  
S.C. Dewan  
Partner  
Membership No.15678

Bhagwan Singh Negi  
Chief Financial Officer  
PAN : ADBPN6651L

Gurpreet Kaur  
Company Secretary  
PAN: AMCPK7926R

Sanjay Garg  
Addl. Managing Director  
DIN: 00030956

S.S. VIRDI  
MANJU LAKHPAL  
H.K. SINGHAL  
Directors

Place : Chandigarh  
Dated : 30.05.2024



**NOTES FORMING PART OF FINANCIAL STATEMENTS**

**NOTE '1 (a)' Property, Plant and Equipments**

Particulars	Land	Buildings	Plant & Machinery	Furniture, Fixture & Equipments	Vehicles	Agriculture Equipment	Total
<b>Gross Block</b>							
<b>As at 01 April, 2022</b>	<b>2069.76</b>	-	<b>870.41</b>	<b>204.58</b>	<b>294.53</b>	<b>69.20</b>	<b>3508.48</b>
Additions	278.25	154.94	-	-	21.06	-	454.25
Additions under amalgamation	-	-	-	-	-	-	-
Disposals	702.03	-	0.85	-	9.59	-	712.47
Other adjustments*	-	-	-	-	-	-	-
<b>As at 31 March, 2023</b>	<b>1645.98</b>	<b>154.94</b>	<b>869.56</b>	<b>204.58</b>	<b>306.00</b>	<b>69.20</b>	<b>3250.26</b>
Additions	-	-	-	-	106.68	-	106.68
Additions on acquisition of subsidiaries	-	-	-	-	-	-	-
Disposals	-	-	-	-	15.08	-	15.08
Disposals on sale of subsidiary	-	-	-	-	-	-	-
Assets held for sale (refer note 5(xv))	-	-	-	-	-	-	-
Other adjustments*	-	-	-	-	-	-	-
<b>As at 31 March, 2024</b>	<b>1645.98</b>	<b>154.94</b>	<b>869.56</b>	<b>204.58</b>	<b>397.60</b>	<b>69.20</b>	<b>3341.86</b>
Depreciation							
<b>At 01 April, 2022</b>	-	-	<b>823.04</b>	<b>186.51</b>	<b>264.04</b>	<b>67.13</b>	<b>1340.72</b>
Charge for the year	-	-	5.04	3.05	5.25	-	13.34
Additions under amalgamation	-	-	-	-	-	-	-
Disposals	-	-	-	-	9.00	-	9.00
Other adjustments*	-	-	-	-	-	-	-
<b>As at 31 March, 2023</b>	-	-	<b>828.08</b>	<b>189.56</b>	<b>260.29</b>	<b>67.13</b>	<b>1344.06</b>
Charge for the year	-	-	5.04	3.05	11.42	-	24.42
Additions on acquisition	-	-	-	-	-	-	-
Disposals	-	-	-	-	14.33	-	14.33
Disposals on sale of subsidiary	-	-	-	-	-	-	-
Exchange translation adjustments	-	-	-	-	-	-	-
Other adjustments*	-	-	-	-	-	-	-
<b>As at 31 March, 2024</b>	-	<b>4.91</b>	<b>833.12</b>	<b>192.61</b>	<b>257.38</b>	<b>67.13</b>	<b>1354.15</b>
Net Block							
<b>As at 1 April, 2022</b>	<b>2069.76</b>	<b>0.00</b>	<b>47.37</b>	<b>18.07</b>	<b>30.49</b>	<b>2.07</b>	<b>2167.76</b>
<b>As at 31 March, 2023</b>	<b>1645.98</b>	<b>154.94</b>	<b>41.48</b>	<b>15.02</b>	<b>45.72</b>	<b>2.07</b>	<b>1905.21</b>
<b>As at 31 March, 2024</b>	<b>1645.98</b>	<b>150.03</b>	<b>36.44</b>	<b>11.97</b>	<b>140.22</b>	<b>2.07</b>	<b>1986.71</b>
<b>Notes:</b>							
1) The company has used deemed cost exemption under Ind AS 101 as on the date of transition to Ind AS.							
2) Title deeds of all Immovable Properties held in name of the Company							
CWIP	Amount in CWIP for a period of				Total as at 31.03.2024	Total as at 31.03.2023	
	Less than 1 year	1-2 years	2-3 years	More than 3 years			
Projects in progress	-	64.73	27.47	303.85	<b>396.06</b>	331.32	
Projects temporarily suspended	-	-	-	-	-	-	
<b>Total</b>	-	<b>64.73</b>	<b>27.47</b>	<b>303.85</b>	<b>396.06</b>	331.32	

**1. (c) Investments**

PARTICULARS	As On 31.03.2024	As On 31.03.2023 (₹in lakhs)
<b>INVESTMENT IN EQUITY INSTRUMENTS OF ASSOCIATE CONCERNS</b>		
<b>QUOTED &amp; VALUED AT MARKET PRICE</b>		
1,32,41,870 (Previous Year 1,32,41,870) fully paid equity shares of ₹1/- each of M/s Steel Strips Wheels Limited	29277.77	19584.72
1,47,93,772 fully paid up equity shares of Indian Acrylics Ltd (Previous Year 1,47,93,772) of ₹10/- each	1784.13	1236.76
3900 fully paid (Previous year 3900) equity shares of ₹10/- each of M/s Steel Strips Infrastructures Limited (Formerly known as Steel Strips & Tubes Ltd)	0.13	0.13
<b>AGGREGATE AMOUNT OF THE QUOTED INVESTMENTS</b>	<b>31062.03</b>	<b>20821.61</b>
<b>INVESTMENT IN EQUITY INSTRUMENTS OF ASSOCIATE CONCERNS</b>		
<b>UNQUOTED &amp; VALUED AT COST</b>		
5900 equity shares (previous Year 5900) of ₹10/-each of Steel Strips Industries Ltd	1.03	1.03
5368630 equity shares (Preious year 5368630 shares) of ₹10/-each of . M/S SAB Udyog Ltd	287.76	287.76
<b>AGGREGATE AMOUNT OF THE UN-QUOTED INVESTMENTS</b>	<b>288.79</b>	<b>288.79</b>
<b>AGGREGATE AMOUNT OF THE QUOTED &amp; UN-QUOTED INVESTMENTS</b>	<b>31350.82</b>	<b>21110.40</b>
Aggregate Market value of Quoted Investments	<b>31062.03</b>	<b>20821.61</b>

Note : The company has adopted to measure investments in subsidiaries and associates at cost in accordance with Ind AS 27 and carrying amount as per previous GAAP at the date of transition has been considered as deemed cost in accordance with Ind AS 101.

**Loans**

- Corporate Loans (Un-Secured)	636.54	631.25
<b>TOTAL</b>	<b>636.54</b>	<b>631.25</b>
<b>1 (d) Other Non-Current Assets</b>		
- Advance/Recoverable from suppliers	101.28	101.28
- Less : Provision for Doubtful Advances	100.77	100.77
	0.51	0.51
Security Deposits	0.52	0.52
<b>TOTAL</b>	<b>1.03</b>	<b>1.03</b>

**1(e) Deferred Tax**

W.D.V. as per Income Tax Act.(Net of Land)	365.52	307.48
W.D.V. as per books (Net of Land)	340.73	259.23
Depreciation excess claimed in books	24.78	48.25
Deferred tax assets	6.89	13.42
Less : Provision already made	13.42	18.31
Deferred Tax Assets/(Liability)	(6.53)	(4.89)
Add : Deferred Tax impact of OCI	(7259.07)	(4408.09)
Profit & Loss Impact	<b>(7252.18)</b>	<b>(4394.67)</b>

In compliance with Ind AS 12 on Accounting for the Taxes on Income, the company has recognised Deferred Tax Assets in its books as per detail given herein above. In the opinion of the management, considering the future profits of the company, it will be recovered in future.

**CURRENT ASSETS**

**NOTE '2' (a) Inventories**

PARTICULARS	As On 31.03.2024	As On 31.03.2023 (₹in lakhs)
<b>COMMERCIAL PROPERTY IN TRADE</b>		
<b>PHASE-I</b>		
(a) Cost Of Land Including Registration	861.00	2192.28
(b) Development Expenses	124.19	124.19
<b>(A)</b>	<b>985.19</b>	<b>2316.47</b>
Direct Cost	8358.26	8543.38
Other Expenses relatable to Construction before completion	1133.64	986.12
Interest And Bank charges	567.17	488.51
<b>(B)</b>	<b>10059.07</b>	<b>10018.01</b>
<b>Total (A+B)</b>	<b>11044.26</b>	<b>12334.48</b>
Less : Cost of Sales	(C) 3611.85	-
<b>Total (A+B-C)</b>	<b>7432.41</b>	<b>12334.48</b>
<b>PHASE - II</b>		
(a) Cost Of Land Including Registration	106.15	106.15
Add : Cost appropriated from Phase-I	1331.28	-
<b>Total 1</b>	<b>1437.43</b>	<b>106.15</b>
(b) Misc. Expenditure Pending Allocation		
Direct Cost	2538.02	2538.00
Addition	1601.72	
	4139.74	
Add : Common Cost appropriated from Phase-I	1879.72	
Administration Exps	202.74	1.72
Employee Cost	428.25	30.35
Interest And Bank charges	56.56	0.01
<b>Total 2</b>	<b>6707.01</b>	<b>2570.08</b>
<b>Total 1+2</b>	<b>8144.44</b>	<b>2676.23</b>
<b>2 (b) Trade Receivables</b>		
- Outstanding for a period exceeding six months	92.10	92.10
- Others	-	-
	92.10	92.10
Less : Provision for bad and doubtful debts	92.10	92.10
<b>SUB - TOTAL</b>	<b>-</b>	<b>-</b>
(c) <b>Cash and cash equivalent</b>		
- Balances With Banks - In Current Accounts	331.88	123.66
- Cheques/Drafts In Hand	976.76	0.00
- Cash In Hand	2.57	8.52
- Fixed Deposits		
- Under Lien With Banks As Margin Money	166.51	110.66
- Under Lien With Government Departments	2.53	0.00
<b>TOTAL</b>	<b>1480.25</b>	<b>242.84</b>
(d) <b>Loans</b>		
<b>PARTICULARS</b>	<b>As On 31.03.2024</b>	<b>As On 31.03.2023</b>
<b>LOANS AND ADVANCES (UNSECURED CONSIDERED GOOD, UNLESS OTHERWISE STATED)</b>		
- Suppliers/Petty Contractors	112.73	344.86
- Claims Recoverables	309.44	309.44
- Others (Un-secured)	111.84	125.32
<b>TOTAL</b>	<b>534.01</b>	<b>779.62</b>

PARTICULARS	As On 31.03.2024	As On 31.03.2023 (₹in lakhs)
<b>(e) Other Current Assets</b>		
Security Deposit	71.86	64.69
Interest Accrued But Not Due	8.76	5.58
Gratuity/EL Funds with LIC	23.52	21.98
Prepaid Expenses	-	-
Amounts recoverable in cash or kind		
Income Tax Deducted At Sources	40.75	20.61
Income Tax Refundable	-	5.97
GST Input credit	78.22	70.7
<b>TOTAL</b>	<b>223.11</b>	<b>189.53</b>

**NOTE '3' EQUITY AND LIABILITIES**
**(a) Share Capital**
**AUTHORISED CAPITAL**

3,00,00,000 Equity shares of ₹10/- each

**3,000.00**

3,000.00

(PREVIOUS YEAR 3,00,00,000 Equity shares of ₹10/-

ISSUED, SUBSCRIBED &amp; PAID-UP

1,52,10,078 Equity shares (Previous year 1,52,10,078 shares) of ₹10/-

**1,521.01**

1,521.01

**TOTAL**
**1,521.01**

1,521.01

Notes :

**(A) Reconciliation of the shares outstanding at the beginning and at the end of the reporting year:**
**Ordinary Shares**

PARTICULARS	Year ended 31 March, 2024		Year ended 31 March, 2023	
	Number	(₹in Lakhs)	Number	(₹in Lakhs)
At the beginning of the year	152.10	1,521.01	152.10	1,521.01
Issued during the year	-	-	-	-
Outstanding at the end of the year	152.10	1,521.01	152.10	1,521.01

**(B) Terms/ rights attached to equity shares**

The Company has only one class of equity shares having par value of Rupees 10/- per share. Each holder of equity shares is entitled to one vote per share. Where dividend is proposed by the Board of Directors, it is subject to the approval of the shareholders in the ensuing Annual General Meeting. In the current and previous year, there has been no dividend proposed by the Board of Directors. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the company after distribution of all preferential amount. The distribution will be in proportion to the number of equity shares held by the shareholders.

**(C) DETAILS OF SHAREHOLDERS HOLDING 5% OR MORE SHARES IN THE COMPANY**

Name of shareholders	AS ON 31.03.2024		AS ON 31.03.2023	
	No of shares	%age	No of shares	%age
SHRI PRIYA GARG	1916580	12.60	80059.00	0.53
SHRI R K GARG	1905309	12.53	3405309	22.39
SHRI DHEERAJ GARG	1307897	8.60	1307897	8.60
STEEL STRIPS INDUSTRIES LTD.	805410	5.30	805410	5.30
STEEL STRIPS HOLDING PVT. LTD.	1200082	7.89	1200082	7.89
STEEL STRIPS FIN. PVT. LTD.	1200077	7.89	1200077	7.89
MUNAK FINANCIERS PVT. LTD.	1560736	10.26	1560736	10.26
MUNAK INVESTMENTS PVT. LTD.	1200000	7.89	1200000	7.89
STEEL STRIPS WHEELS INVT. LTD.	1215810	7.99	1215810	7.99
PRIYA TOOLS PVT. LTD.	1256988	8.26	1256988	8.26
BLOOMEN FLORA LTD.	1337629	8.79	1337629	8.79

As per records of the Company, including its register of share holders/ members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownership of shares.

**Shares held by promoters at the end of the year**

Name of the Shareholder	No. of Shares	%age of total shares	% Change during the year*
Shri R.K.Garg	1905309	12.53	-
R.K.Garg & Sons HUF	80000	0.53	-
Shri Dheeraj Garg	1307897	8.60	-
Ms.Priya Garg	1916580	12.60	-
Smt.Sunena Garg	-	-	-
S A B Udyog Limited	2723	0.02	-
Steel Strips Mercantile Pvt. Ltd	33	-	-
Steel Strips Fin. Pvt. Ltd	1200077	7.89	-
Munak International Pvt. Ltd	278	-	-
S.S.Credits (P) Ltd	9000	0.06	-
S.J .Mercantile Pvt Limited	3	-	-
Malwa Holdings (P) Ltd	4	-	-
Steel Strips Holdings (P) Ltd	1200082	7.89	-
Steel Strips Industries Limited	805410	5.30	-
Munak Financiers (P) Ltd.	1560736	10.26	-
Steel Strips Infrastructures Ltd.	1168	0.01	-
Munak Investments Pvt. Ltd.	1200000	7.89	-
<b>Total</b>	<b>11189300</b>	<b>73.57</b>	<b>-</b>

**(D) Aggregate number of shares issued for consideration other than cash during the period of 5 years immediately preceding the reporting date.**

No shares issued during the period of 5 years immediately preceding the reporting date.

PARTICULARS	As On 31.03.2024	As On 31.03.2023
<b>(b) Other Equity</b>		
<b>1. General Reserve</b>	<b>2899.66</b>	2899.66
Add : Amount transferred from Profit & Loss a/c	-	-
<b>Total (1)</b>	<b>2899.66</b>	2899.66
<b>2. Capital Reserve</b>	<b>1246.13</b>	1246.13
Security Premium Reserve	681.25	681.25
<b>Total (2)</b>	<b>1927.38</b>	1927.38
<b>3. Profit &amp; Loss A/C</b>		
As per last Balance Sheet	15695.47	16488.80
Add : Profit for the year	7481.60	(793.33)
<b>Total (3)</b>	<b>23177.07</b>	15695.47
<b>Total (1+2+3)</b>	<b>28004.11</b>	20522.51

**NON-CURRENT LIABILITIES**

**NOTE '4'**

**(a) Borrowings**

PARTICULARS	As On	As On	As On	As On
	31.03.2024	31.03.2024	31.03.2023	31.03.2023
<b>SECURED</b>	<b>Non-Current</b>	<b>Current</b>	Non-Current	Current
<b>CORPORATE LOAN</b>				
(Term Loan from State Bank of India, secured against exclusive charge on our Real Estate Project named Highway Towers measuring 32 Bigha 14 Bishwa & 7 Bishwasi comprising Land and Towers thereon at Derabassi (Pb) and personal Guarantee of Sh Rajinder Kumar Garg, Chairman & Sh Dheeraj Garg s/o Sh Rajinder Kumar Garg.	2599.80	219.19	1591.33	600.00
<b>VEHICLES/EQUIPMENTS LOANS FROM BANKS</b>				
(Secured against hypothecation of respective vehicles/equipments and counter guarantees of the company)	65.32	24.12	7.50	3.37
<b>OTHERS</b>				
1.Secured by Bank Guarantees (From Customers)	132.28	-	132.28	-
2.Secured against security furnished by Company/ Associate Companies/third party and against Security Bonds	2236.11	-	2547.98	-
	-	-	-	-
<b>TOTAL</b>	<b>5033.51</b>	<b>243.31</b>	4279.09	603.37



**4 (b) Provisions**

PARTICULARS	As On 31.03.2024	As On 31.03.2023
Provision for Bank Guarantees	21.34	21.34
Provision for Expenses	62.09	62.09
Provision for Workers Settlement Compensation	-	0.36
<b>TOTAL</b>	<b>83.43</b>	<b>83.79</b>
<b>4 (c) Other Long Term Liabilities</b>		
- Liabilities for employees retirement benefits :		
- Gratuity	74.79	55.83
- Earned Leave	35.47	19.22
- Security Deposit	456.77	478.23
- Excise Refund Received Agt. Security	173.69	173.69
- Received from Steel Authority of India Ltd Agt. Security	90.00	90.00
	<b>263.69</b>	<b>263.69</b>
Less: Amount paid as security for arranging above refund	125.00	125.00
	<b>138.69</b>	<b>138.69</b>
<b>TOTAL</b>	<b>705.72</b>	<b>691.97</b>

**CURRENT LIABILITIES**
**NOTE '5'**
**5 (a) Borrowings**

## UN-SECURED

Provision for taxation

3119.3

-

**TOTAL**
**3119.3**
**-**
**5 (b) Trade Payables**

Particulars	As at 31.03.2024					(₹ in Lakhs)
	Outstanding for following periods from due date of payment					Total
	Less year than 1 year	1-2 years	2-3 years	More than 3 years		
(i) MSME	39.47	-	-	-	39.47	
(ii) Others	43.71	-	-	-	43.71	
(iii) Disputed dues – MSME	-	-	-	-	-	
(iv) Disputed dues - Others	-	-	-	-	-	
<b>Total</b>	<b>83.18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>83.18</b>	
	As at 31.03.2023					
Particulars	Outstanding for following periods from due date of payment					Total
	Less year than 1 year	1-2 years	2-3 years	More than 3 years		
(i) MSME	32.07	-	-	-	32.07	
(ii) Others	201.39	-	-	-	201.39	
(iii) Disputed dues – MSME	-	-	-	-	-	
(iv) Disputed dues - Others	-	-	-	-	-	
<b>Total</b>	<b>233.46</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	

**5 (c) Other Financial Liabilities**

PARTICULARS	As On 31.03.2024	As On 31.03.2023
- Current maturities of Long-term Debts (Refer Note No.2 )	243.31	603.37
- Statutory dues	55.32	16.73
- Advance from customers	2697.59	1843.37
- Expenses payable	3368.22	6007.48
<b>TOTAL</b>	<b>6364.44</b>	<b>8470.95</b>
<b>5 (d) Provisions</b>		
Provision for taxation	18.50	4.50
<b>TOTAL</b>	<b>18.50</b>	<b>4.50</b>

**NOTE '6'**

**REVENUE FROM OPERATIONS**

(₹in Lakhs)

PARTICULARS	As On 31.03.2024	As On 31.03.2023
Revenue from Operations	4552.23	-
<b>TOTAL</b>	<b>4552.23</b>	<b>-</b>

**NOTE '7'**

**OTHER INCOME**

Profit On Sale of Land	-	849.19
Profit On Sale of Assets	0.15	-
Provision for bank guarantees reversed	-	5.40
Interest Received	93.56	98.56
Miscellaneous Income	-	1.67
Income from share in J.V	-	234.12
Agriculture Receipts	80.93	39.28
Dividend Received	132.42	99.31
<b>TOTAL</b>	<b>307.06</b>	<b>1327.54</b>

**NOTE '8'**

**EMPLOYEE BENEFIT EXPENSES**

Salaries, Wages And Others Allowances	258.88	246.13
Including Directors Remuneration	-	-
Bonus	2.80	1.58
Contribution To Provident Funds & Other Funds	16.65	21.47
Welfare Expenses	6.29	12.42
<b>TOTAL</b>	<b>284.62</b>	<b>281.60</b>

**NOTE '9'**

**FINANCIAL COST**

Interest - Banks	188.69	1.71
- Others	278.99	2.80
Other Financial Charges - Banks	12.20	13.03
Other Financial Charges - Others	40.00	0.00
<b>TOTAL</b>	<b>519.88</b>	<b>17.54</b>

**NOTE '10'**

**Other Expenses**

(a) Selling and Distribution Expenses		
Business Promotion Exps	-	-
Advertisement & Publicity	154.60	0.36
<b>Total (a)</b>	<b>154.60</b>	<b>0.36</b>

## SAB INDUSTRIES LIMITED

(₹in Lakhs)

PARTICULARS	As On 31.03.2024	As On 31.03.2023
(b) Establishment Expenses		
Travelling Expenses - Foreign		
- Directors	-	-
- Others	-	7.70
Travelling Expenses - Inland	-	-
- Directors	0.44	0.35
- Others	4.83	8.32
Printing & Stationery	0.93	2.15
Postage, Telegram & Telephone	3.06	1.38
Vehicles Repairs & Maintenance	2.72	6.36
Insurance	-	1.22
Auditors Remuneration	-	6.10
Legal & Professional Charges	40.63	27.68
Directors' Sitting Fee	4.60	4.80
Rates & Taxes	2.74	7.34
Office Maintainance Exp.	5.91	0.99
Office Maintainance Exp.	10.95	-
Office Maintainance Exp.	9.71	-
Rent	0.34	-
Electricity & Water Charges	13.37	25.06
Agriculture Expenses	58.88	33.18
Other Miscellaneous Expenses	4.34	3.81
	<b>Total (b)</b>	<b>136.45</b>
	<b>Total (a+b)</b>	<b>136.81</b>

1) Detail of Auditors Remuneration is as under:

	Current Year	Previous Year
Statutory Audit fee	6.00	6.00
Consolidation fee	0.10	0.10

### Ratios to be disclosed:-

(a) Current Ratio,	1.86	1.86
(b) Debt-Equity Ratio,	14.90	-
(c) Debt Service Coverage Ratio,	NA	NA
(d) Return on Equity Ratio,	3.19	0.87
(e) Inventory turnover ratio,	3.42	-
(f) Trade Receivables turnover ratio,	-	-
(g) Trade payables turnover ratio,	0.69	-
(h) Net capital turnover ratio,	-	-
(i) Net profit ratio,	-	-
(j) Return on investment.	0.11	-

**NOTE NO. 13 OF NOTES ON ACCOUNTS****1. NATURE OF OPERATION**

SAB Industries Ltd ('the company') a public limited Company registered in India under the Companies Act 2013 (Erstwhile Companies Act 1956). The Company is a leading construction company besides in Real Estate Business. Its Shares are listed on Bombay Stock Exchange.

**2. SIGNIFICANT ACCOUNTING POLICIES****a) BASIS OF PREPARATION**

The Standalone financial statements have been prepared in accordance with Indian Accounting Standards ('Ind AS') notified under section 133 of the Companies Act 2013, read together with the Companies (Indian Accounting Standards) Rules, 2015.

For all the periods up to and including the year ended 31 March, 2024, the Company prepared its financial statements in accordance with accounting standards notified under the section 133 of the Companies Act 2013, read together with Rule 7 of the Companies (Accounts) Rules, 2014.

The Consolidated financial statements have been prepared under the historical convention, on the accrual basis of accounting. The accounting policies have been applied consistently over all the periods presented in the Standalone financial statements.

The accounting policies have been consistently applied by the Company and except for the changes in accounting policy discussed more fully below, are consistent with those used in the previous year.

**b) REVENUE RECOGNITION: -****Work Done**

Work done is accounted for on the basis of certified bills. Arbitration Claims/Escalation are accounted for as specified in Ind AS 7 Para 13. Income from Real Estate

This is recognized as and when registration of flats sold is done and as is allowable under 'INDAS' 9 & 18 & 115.

**Interest Income**

Interest in respect of fixed deposits, margin money and Security deposits have been accounted for on accrual basis.

**Other Income**

Construction scrap is accounted for on receipt basis. Other income is accounted for as and when received.

Export Incentives, if any, are accounted for on receipt basis.

**3. ACCOUNTING FOR TAXES ON INCOME**

Tax expense comprises current and deferred tax. Current income-tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income-tax Act, 1961 enacted in India and tax laws prevailing in the respective tax jurisdictions where the company operates. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

Deferred income taxes reflect the impact of timing differences between taxable income and accounting income originating during the current year and reversal of timing differences for the earlier years. Deferred tax is measured using the tax rates and the tax laws enacted or substantively enacted at the reporting date.

Deferred tax liabilities are recognized for all taxable timing differences. Deferred tax assets are recognized for deductible timing differences only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realized. In situations where the company has unabsorbed depreciation or carry forward tax losses, all deferred tax assets are recognized only if there is virtual certainty supported by convincing evidence that they can be realized against future taxable profits.

At each reporting date, the Company re-assesses unrecognized deferred tax assets. It recognizes unrecognized deferred tax asset to the extent that it has become reasonably certain or virtually certain, as the case may be, that sufficient future taxable income will be available against which such deferred tax assets can be realized.

The carrying amount of deferred tax assets are reviewed at each reporting date. The Company writes-down the carrying amount of deferred tax asset to the extent that it is no longer reasonably certain or virtually certain, as the case may be, that sufficient future taxable income will be available against which deferred tax asset can be realized. Any such write-down is reversed to the extent that it becomes reasonably certain or virtually certain, as the case may be, that sufficient future taxable income will be available.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set-off current tax assets against current tax liabilities and the deferred tax assets and deferred taxes relate to the same taxable entity and the same taxation authority.

**4. CASH AND CASH EQUIVALENTS**

Cash and cash equivalents balances include cash in hand, fixed deposits, margin money deposits, earmarked balances with banks, other bank balances such as dividend accounts, which have restrictions on repatriation, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

**5. INVENTORIES**

Stocks of building materials and stores and shuttering material are valued at cost. Inventory of Networking Equipments lying in the offices & godowns is valued at cost price. Work-in-progress is valued on proportionate basis where certified bills have been raised in the next year, and on the best estimate basis by the management where certified bills are not available.

Stocks of Buildings & Buildings under construction have been valued at cost.

**6. FINANCIAL INSTRUMENT**

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

**Initial recognition and measurement**

On initial recognition, all the financial assets and liabilities are recognized at its fair value plus or minus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability except trade receivables which are recognized at transaction price.

**Subsequent measurement**

Non-derivative financial instruments

**(i) Financial assets carried at amortized cost**

A financial asset is subsequently measured at amortized cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

**(ii) Financial assets at fair value through other comprehensive income**

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

**(iii) Financial assets at fair value through profit or loss**

A financial asset which is not classified in any of the above categories is subsequently measured at fair value through profit or loss.

**(iv) Financial liabilities**

The financial liabilities are subsequently carried at amortized cost using the effective interest method. For trade and other payables maturing within one year from the balance sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

**Equity Share Capital**

**(i) Equity shares**

Equity shares issued by the Company are classified as equity. Incremental costs directly attributable to the issuance of new ordinary shares are recognized as a deduction from equity, net of any tax effects.

**7. INVESTMENTS**

The company has elected to measure its investments at fair value from the date of transition to Ind AS.

**8. PROPERTY, PLANT AND EQUIPMENT (PPE)**

Fixed assets are stated at original cost net of tax/duty credit availed, if any, less accumulated depreciation and cumulative impairment and those which have been revaluated are stated at the values determined by the valuers less accumulated depreciation and cumulative impairment. Cost of acquisition is inclusive of freight and other incidental expenses and interest on loan taken for the acquisition of qualifying assets up to the date of commissioning of assets.

Subsequent expenditure related to PPE is capitalized only when it is probable that future economic benefits associated with these will flow to the company and cost of the item can be measured reliably. All other expenses on existing fixed assets, including day to day repair and maintenance expenditure and cost of replacing parts, are charged to the statement of profit and loss for the period during which such expenses are incurred.

Gain or losses arising from de-recognition of fixed assets are measured as the difference between the net disposable proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

The exchange differences arising on reporting of long term foreign currency monetary items at rates different from those at which they were initially recorded during the period, or reported in previous financial statements, in so far as they relate to the acquisition of a depreciable capital asset, have been added to or deducted from the cost of the asset and shall be depreciated over the balance useful life of the asset.

Tangible Assets not ready for the intended use on the date of the balance Sheet are disclosed as "capital work in progress".

**9. DEPRECIATION :**

The depreciation is calculated based on the useful life of the assets as specified in Schedule II of the Company's Act 2013 and is charged under SLM method.

**10. BORROWING COST**

Borrowing costs that are directly attributable to acquisition, construction or production of a qualifying asset are capitalized/inventorised as part of cost of such assets till such time the asset is ready for its intended use/or sale. Qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use.

All other borrowing costs are expensed in the period in which they are incurred.

**11. PROVISION**

Provisions are recognised when the company has a present obligation (legal or constructive) as a result of a past event, it is probable that the company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

**12. CONTINGENT LIABILITIES**

Contingent liabilities are disclosed when there is a possible obligation arising from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from part events where it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognised because it cannot be measured reliably.

**CONTINGENT LIABILITIES**

(₹ in Lakhs)

	As on 31.03.2024	As on 31.03.2023
Counter Guarantees issued by the company against Bank Guarantees	426.30	426.30

**13. EMPLOYEE BENEFITS**

**Short-term obligations**

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

**Provident Fund & Employee State Insurance**

Contribution towards provident fund and employee state insurance for employees is made to the regulatory authorities, where the Company has no further obligations. Such benefits are classified as Defined Contribution Schemes as the Company does not carry any further obligations, apart from the contributions made on a monthly basis.

**Gratuity**

The Company provides for gratuity, a defined benefit plan (the "Gratuity Plan") covering eligible employees in accordance with the Payment of Gratuity Act, 1972. The Gratuity Plan provides a lump sum payment to vested employees at retirement, death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment. The gratuity plan in Company is funded through annual contributions to Life Insurance Corporation of India (LIC) under its Company's Gratuity Scheme. The liability or asset recognised in the balance sheet in respect of defined benefit gratuity plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The Company's liability is actuarially determined (using the Projected Unit Credit method) at the end of each year. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of government bonds. Re-measurement gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to equity in other comprehensive income in the period in which they arise. They are included in retained earnings in the statement of changes in equity and in the balance sheet. Past-service costs are recognised immediately in profit or loss.



**14. SEGMENT REPORT**

Segment wise revenue, results and capital employed for the year ended 31.03.2024 is as under:

(₹ in Lakhs)

Sr. No.	Particulars	31.03.2024	31.03.2023
<b>1.</b>	<b>SEGMENT REVENUES</b>		
a)	Construction Division	585.15	338.85
b)	Real Estates Division	4059.67	-
c)	Investments (in shares)	132.42	99.31
d)	Agriculture ( Including land profit )	80.93	888.48
e)	Infotech Division	1.12	0.90
f)	Unallocated	-	-
	<b>TOTAL</b>	<b>4859.29</b>	<b>1327.54</b>
<b>2.</b>	<b>SEGMENT RESULTS</b>		
	<b>Profit/(Loss)</b>		
	<b>(Before tax and interest from each segment)</b>		
a)	Construction Division	353.3	(57.53)
b)	Real Estates Division	111.48	-
c)	Investments (in shares)	132.42	99.31
d)	Agriculture	22.05	855.3
e)	Infotech Division	1.1	(1.29)
f)	Unallocated	-	-
	<b>TOTAL :</b>	<b>620.35</b>	<b>895.79</b>
	Less: Interest & financial charges	519.88	17.54
	<b>TOTAL PROFIT/ (LOSS ) BEFORE TAX</b>	<b>100.47</b>	<b>878.25</b>
	<b>SEGMENT ASSETS</b>		
a)	Construction Division	367.2	1756.2
b)	Real Estates Division	15725.32	15338.8
c)	Investments (in shares)	31350.82	21110.4
d)	Agriculture	1645.98	1648.05
e)	Infotech Division	17.41	16.7
f)	BIO Gas Project	396.53	331.79
g)	Unallocable assets	-	-
	<b>TOTAL</b>	<b>52503.26</b>	<b>40201.94</b>
	<b>SEGMENT LIABILITIES</b>		
a)	Construction Division	6977.95	12286.18
b)	Real Estates Division	6515.83	7253.8
c)	Investments (in shares)	37487.59	19162.18
d)	Agriculture	1106.74	1084.28
e)	Infotech Division	(685.42)	(686.33)
f)	BIO Gas Project	0.98	2.24
g)	Unallocable assets less liabilities	1099.59	1099.59
	<b>TOTAL</b>	<b>52503.26</b>	<b>40201.94</b>

The company has identified its business segments as its primary reporting format which comprises of Construction Division, Real Estate business, Investment business and Agriculture. The main business is Construction activities& Real Estate Business. Infotech Division, which had come into existence after merger of SAB Infotech Ltd into our company, was dealing basically in ISP business besides other allied activity related to this business. The business has since been closed now. Real Estate business is linked to construction activities but has been identified as a separate activity in view of its different nature. Long term Investment in shares have also been treated as a separate activity. Agriculture activities have also been identified as separate activities of the company. The Construction Division Segment operates through a single geographical segment. Secondary/other segment disclosures have been made accordingly.

**15 EARNINGS PER SHARE (EPS)**

Basic/Diluted Earnings per share

(₹in lacs)

	Current Year	Previous Year
Profit/(Loss) after tax as per Profit & Loss A/C	84.62	868.86
No of equity shares	15210078	15210078
Earnings per share (Face value of ₹10/- each) (₹) (basic & diluted)	0.56	5.71

Note: Diluted Earnings per share is not applicable as the same is non-dilutive.

16. RELATED PARTY DISCLOSURES:

Detail of transactions entered into with Related Parties during the year as required by Accounting Standard-18 on "Related Party Disclosures" issued by Institute of Chartered Accountants of India are as under:-

Particulars	Subsidiaries Company	Key Managerial Personnel (KMP)	Enterprises/ Relatives over which KMP is able to exercise significant influence	Total for this year	Total for previous year
Dividend received	---	---	132.42	132.42	99.31
Interest received (IAL)	---	---	17.07	17.07	16.9
Interest on Loan (SAB Udyog)	--	--	195.32	195.32	—
Salaries Management contract (salaries)	---	---	161.28	161.28	80.64
- Sh Sanjay Garg	--	68.52	--	68.52	54.18
- Bhagwan Singh Negi		12.45	--	12.45	11.26
- Gurpreet Kaur		15.98	--	15.98	14.17

Finance

Particulars	Subsidiaries Company	Key Managerial Personnel (KMP)	Enterprises/ Relatives over which KMP is able to exercise significant influence	Total for this year	Total for previous year
1. Advances received	---	---	---	3619.3	--
Advances Re-paid	---	--	--	500	—
Outstanding at the end of the year	---		--	3119.3	—
2. Loan /Advance paid	---	---	—	—	—
Loan Received back	---	---	11.78	11.78	1.69
Outstanding at the end of the year	---	---	201.54	201.54	196.25

Note:

- Key Managerial Personnel (KMP.):
 

<b>Sh. R.K. Garg</b> Chairman	<b>Sh Sanjay Garg</b> Additional Managing Director
<b>Bhagwan Singh Negi</b> CFO	<b>Gurpreet Kaur</b> Company Secretary
- Enterprises over which Key Managerial Personal (KMP) are able to exercise significant influence and with whom transactions have taken place during the year:
 

1. Indian Acrylics Ltd	2. Steel Strips Wheels Ltd	3. SAB Udyog Ltd
------------------------	----------------------------	------------------
- Relatives of the Key Managerial Personnel (with whom transactions have taken place) Ms Priya Garg is daughter of Sh. R.K. Garg, Chairman of the company.

17. The company has taken the Group Gratuity and Group Leave encashment policies from LIC and entire premiums demanded by them for the year 2023-24 have been paid / provided for as per the requirements of INDAS – 19.

**a) Expenses recognised in Profit and Loss Account**

(Amount in ₹)

Particulars	Gratuity	Gratuity
	2023-24	2022-23
Current service cost 844500	737647	
Interest cost on benefit obligation	297317	323504
Past service cost	-	-
Expected Returns on plan assets		
Net benefit expenses recognised in the Profit and Loss a/c	<b>1141817</b>	1061151

**b) Details of Amount to be recognised in the Balance Sheet**

Particulars	Gratuity	Gratuity
	2023-24	2022-23
Present value of obligations at the end of period	(7478840)	(5582921)
Fair value of plan assets at the end of period	1642655	1613405
Funded status	(5836185)	(3969516)
Net asset/ (liability) recognised in the balance sheet	(5836185)	(3969516)

**c) Change in the present value of Projected Benefit Obligation**

Particulars	Gratuity	Gratuity
	2023-24	2022-23
Opening defined benefit obligation	5582921	5533116
Interest cost	418161	404471
Past service cost	-	-
Current service cost	844500	737647
Liability transferred in Acquisition	-	-
Benefit paid	-	(80769)
Actuarial (gains)/ losses on obligation due to demographic assumptions	-	-
Actuarial (gains)/ losses on obligation due to change in financial assumptions	136638	(66249)
Actuarial (gains)/ losses on obligation-due to experience	496620	(945295)
Closing defined benefit obligation	<b>7478840</b>	5582921

**d) Changes in the Fair Value of plan Assets**

Particulars	Gratuity	Gratuity
	2023-24	2022-23
Fair Value of plan assets as at 1st April 2018	1613405	1072625
Interest Income	120844	80967
Expected returns on plan assets	120844	(51418)
Contributions	29250	557000
Benefit paid	-	(80769)
Actuarial (gains)/ losses on plan assets	-	-
Fair Value of plan assets as at 31st March 2024/2023	1642655	1613405

## SAB INDUSTRIES LIMITED

Particulars	2023-24	2022-23
Expected Return on Plan Assets	7.21%	7.49%
Discount rate	7.21%	7.49%
Expected Increase in Compensation cost	7.00%	7.00%
Rate of employee Turnover	2.00%	2.00%
Mortality basis	<b>Indian Assured Lives Mortality (2006-08) ultimate</b>	Indian Assured Lives Mortality (2006-08) ultimate

18 Expenditure in Foreign Currency. Nil

### AUDITORS' REPORT

Certified in terms of our separate report of even date annexed

for S.C. Dewan & Co.  
Chartered Accountants  
(Registration No.000934N)

R. K. GARG  
Chairman

SANJAY GARG  
Additional Managing Director

BHAGWAN SINGH NEGI  
Chief Financial Officer

S.S. VIRDI  
MANJU LAKHANPAL

Place : Chandigarh  
Dated : 30.05.2024

S.C. Dewan  
Partner  
Membership No.15678

GURPREET KAUR  
Company Secretary

H.K. SINGHAL  
Directors

### Location Map of Annual General Meeting of SAB Industries Limited, Chandigarh



**FORM OF PROXY**

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

**SAB INDUSTRIES LIMITED**

(CIN:L00000CH1983PLC031318)

Regd. Office: at S.C.O.49-50, Sector- 26, Madhya Marg, Chandigarh. Phone: +91-172-2793112.,

Fax: +91-172-2794834 Email: ssl\_ssg@glide.net.in, Website: www.sabindustries.in

NAME OF THE MEMBER(S)	
REGISTERED ADDRESS	
E-MAIL ID	
FOLIO NO /CLIENT ID	
DP ID	
NO. OF SHARES HELD	

I/ We, being the member(s) of ..... shares of the above named Company, hereby appoint:

Name :	Signatures:	
Address:		
E-mail Id:		
Or failing him/ her		
Name :	Signatures:	
Address:		
E-mail Id:		
Or failing him/ her		
Name :	Signatures:	
Address:		
E-mail Id:		

as my/ our proxy to attend and vote (on a poll) for me/ us and on my/ our behalf at the 40th Annual General Meeting of the Company, to be held on **Monday, the 30th day of September 2024 at 3:00 p.m., at SCO 49-50, SECTOR 26, MADHYA MARG, CHANDIGARH-160019** and at any adjournment thereof in respect of such resolutions as are indicated below:

Sr. No. Resolution

**Ordinary Business**

- Adoption of Auditor Financial Statements of the Company for the year ended March 31, 2024 alongwith Reports of the Board of Directors and Auditors' thereon. **(Ordinary Resolution)**
- To appoint a Director in place of Shri Rajinder Kumar Garg (DIN: 0034827), who retires by rotation and being eligible, offers himself for reappointment. **(Ordinary Resolution)**

**Special Business**

- Approval for revision of remuneration of Ms. Priya Garg, Advisor. **(Ordinary Resolution)**
- Approval for revision of remuneration of Shri Sanjay Garg (DIN: 00030956) as Additional Managing Director of the Company w.e.f. 01.11.2023. **(Special Resolution)**
- To re-appoint Shri Sanjay Garg (DIN: 00030956) as Additional Managing Director of the Company for a period of 5 years w.e.f. 14.02.2025. **(Special Resolution)**
- To appoint Shri Virander Kumar Arya (DIN: 00751005) as Independent Director for a term of 5 years from 01.10.2024 to 30.09.2029. **(Special Resolution)**
- To appoint Smt. Tejinder Kaur (DIN: 00512377) as Independent Director for a term of 5 years from 14.03.2025 to 13.03.2030. **(Special Resolution)**

Affix  
Revenue  
Stamp

Signed this ..... day of August 2024

Signature of shareholder..... Signature of Proxy holder(s) .....

**Note: 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.**

**SAB INDUSTRIES LIMITED**

(CIN:L00000CH1983PLC031318)

Regd. Office: at S.C.O.49-50, Sector- 26, Madhya Marg, Chandigarh. Phone: +91-172-2793112., Fax: +91-172-2794834

Email: ssl\_ssg@glide.net.in, Website: www.sabindustries.in

**ATTENDANCE SLIP**

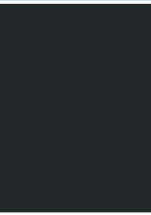
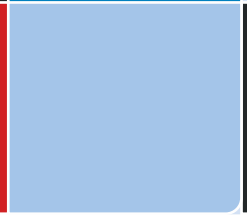
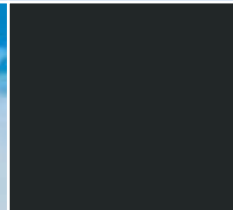
NAME OF THE ATTENDING MEMBER (IN BLOCK LETTERS)	
FOLIO NO	
DP ID:	
CLIENT ID NO.	
NO. OF SHARES HELD	
NAME OF PROXY (IN BLOCK LETTERS)	

I, hereby record my presence at the 40th Annual General Meeting of the Company held on **Monday, the 30th day of September 2024 at 3:00 p.m., at SCO 49-50, SECTOR 26, MADHYA MARG, CHANDIGARH-160019**

Member's/ Proxy's Signatures

.....





**SAB Industries Limited**

SCO. 49-50, Sector 26, Madhya Marg,  
Chandigarh-160019, India

Tel: +91-172-2793112, 2792385

Fax: +91-172-2794834, 2790887

